

Judgment Job Interview Questions And Answers



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Judgment Interview Questions And Answers Guide.

Question - 1:

Suppose if you had enough money to retire right now, would you?

Ans:

Answer yes if you would. But since you need to work, this is the type of work you prefer. Do not say yes if you do not mean it.

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Question - 2:

Tell me how you would be an asset to this organization?

Ans:

You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

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Question - 3:

Which kind of salary do you need?

Ans:

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

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Question - 4:

How long would you expect to work for us if hired?

Ans:

Specifics here are not good. Something like this should work: I'd like it to be a long time. Or As long as we both feel I'm doing a good job.

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Question - 5:

Have you ever had to fire anyone? How did you feel about that?

Ans:

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

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Question - 6:

Are you a team player?

Ans:

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

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Question - 7:

Describe your philosophy towards work?

Ans:



The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

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Question - 8:

What do you know about this organization?

Ans:

This question is one reason to do some research on the organization before the interview. Find out where they have been and where they are going. What are the current issues and who are the major players?

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Question - 9:

What have you done to improve your knowledge in the last year?

Ans:

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

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Question - 10:

Are you applying for other jobs?

Ans:

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

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Question - 11:

Why do you want to work for this organization?

Ans:

This may take some thought and certainly, should be based on the research you have done on the organization. Sincerity is extremely important here and will easily be sensed. Relate it to your long-term career goals.

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Question - 12:

Tell me do you know anyone who works for our company?

Ans:

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

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Question - 13:

When was the last occasion that you had to make an instant character judgment of a person to come up with a solution to a problem?

Ans:

Job seeker should show the ability to appraise and evaluate another's motives and intentions quickly. They need to do this in an effective manner.

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Question - 14:

What do you do when someone else's errors are adversely affecting your project?

Ans:

Job seeker should have the skills to analyze the cause of the problem and can get to the truth before making a decision.

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Question - 15:

When you observe a curious pattern in data, how do you analyze it?

Ans:

Candidate should have an ability to recognize data patterns and be able to use an analytical approach to assess why those patterns occur.

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Question - 16:

When a logical approach to a problem is ineffective, how do you come up with a solution?

Ans:

Job seeker should be capable of being a lateral and creative thinker when addressing problems.

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Question - 17:

What steps do you take when a customer claims that part of his consignment has not been delivered?

Ans:

Applicant should show the ability to take responsibility for actions outside his/her direct control.

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