

**Interview Questions Answers** 

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# **About Interview Questions Answers**

Interview Questions Answers . ORG is an interview preparation guide of thousands of Job Interview Questions And Answers, Job Interviews are always stressful even for job seekers who have gone on countless interviews. The best way to reduce the stress is to be prepared for your job interview. Take the time to review the standard interview questions you will most likely be asked. These interview questions and answers on Tool Design Engineer will help you strengthen your technical skills, prepare for the interviews and quickly revise the concepts.

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# Question - 1:

How do you prioritize your work?

### Ans:

Depends on the situation... I like to label certain tasks as either A B or C...A being the one that requires immediate attention, and C which are tasks that aren't urgent but eventually need to get done... I like to focus my work As Tool Design Engineer on the things that need to get done, and done quickly... While balancing the other work alongside our first priorities.

View All Answers

### Question - 2:

How have you made an impact on your team in the past?

### Ans:

I would explain and show to him or her best way possible and if they have a better way then I will encourage him or her to let me know then we can see if it works or not As Tool Design Engineer.

View All Answers

# Question - 3:

How would your boss and co-workers describe you?

# Ans:

First of all, be honest (remember, if you get this job, the hiring manager will be calling your former bosses and co-workers!). Then, try to pull out strengths and traits you haven't discussed in other aspects of the interview As Tool Design Engineer, such as your strong work ethic or your willingness to pitch in on other projects when needed.

View All Answers

# Question - 4:

Tell me about a time you failed?

# Ans:

Everyone has failed, so don't play dumb or claim you've never messed up As Tool Design Engineer. Think of a time when a work-related situation didn't turn out quite as you had hoped. An interviewer is interested in seeing how you took responsibility for your failure, what you learned from it, and how you would prevent similar failures from happening again.

View All Answers

# Question - 5:

What are your strengths As Tool Design Engineer?

# Ans:

This is one of the most common questions you will be asked. Give an answer relevant to the skills and qualities relevant to the position you are applying to. The interviewer is trying to find if your strengths match the job. For example, if you are applying for a job As Tool Design Engineer where accuracy is an important issue, one of your strengths could be that you have an eye for detail. It may useful to find different words to describe similar attributes and qualities in order to avoid repetition.

View All Answers

# Question - 6:

What motivates you?

# Ans:

I've always been motivated by the challenge - in my last role, I was responsible for training our new recruits and having a 100% success rate in passing scores. I know



that this job is very fast-paced and I'm more than up for the challenge. In fact, I thrive on it.

View All Answers

# Question - 7:

Explain a time when you did not get along with your coworker?

### Ans.

I used to lock heads with a fellows. We disagreed over a lot of things - from the care of civilians to who got what shifts to how to speak with a victim's family. Our personalities just didn't mesh. After three months of arguing, I pulled her aside and asked her to lunch. At lunch, we talked about our differences and why we weren't getting along. It turns out, it was all about communication. We communicated differently and once we knew that, we began to work well together. I really believe that talking a problem through with someone can help solve any issue.

View All Answers

### Question - 8:

How do you imagine a typical day of an employee in our company As Tool Design Engineer?

### Ans:

Just do not say that you imagine to only walk and watch what people do. Rather try to show them your attention to details and proactive attitude to job. Mention that you would try to observe the problems, weaknesses as well as opportunities to improve the results and take measures according to it.

View All Answers

### Question - 9:

How well do you know this industry?

### Ans:

Two things businesses need to pay attention to in their industries are what their competition is doing and the customers. You may not always agree with your competitors but it is important to be aware of what changes they are making. Very well. I have been in the industry for over 6 years.

View All Answers

### Question - 10:

Suppose there are three light switches outside a room. Inside is a single light bulb, controlled by one of the three switches. You need to determine which switch operates the bulb. You can turn the switches on and off as many times as you wish (they are all off to begin with), but may only enter the room once. There is no one there to help you. The door to the room is closed, and there are no windows, so you cannot see inside. How can you discover which switch operates the bulb?

### Ans:

Do the following steps:

- 1. Turn ON two switches, and leave one OFF.
- \* 2. Wait a few minutes.
- \* 3. Turn one switch from ON to OFF. One is now ON and two are OFF
- \* 4. Enter the room. If the light is ON, it is controlled by the switch you left ON. If the light bulb is OFF, touch it. If it is warm it is controlled by the switch you turned ON and OFF. If it is cold, it is controlled by the switch you never turned on.

View All Answers

# Question - 11:

If you look at a clock and the time is 3:15, what's the angle between the hour and the minute hands?

# Ans:

Usually, if the answer to a brainteaser seems too easy, chances are the answer's wrong. And in this case, the answer is not zero degrees. The hour hand, remember, moves as well. That is, in addition to the minute hand. And so, at 3:15, the hour hand and the minute hand are not on top of each other. In fact, the hour hand has moved a quarter of the way between the 3 and 4. This means it's moved a quarter of 30 degrees (360 degrees divided by 12 equals 30). So the answer, to be exact, is seven and a half degrees (30 divided by four).

View All Answers

# Question - 12:

Tell me an occasion when you needed to persuade someone to do something?

# Δne-

Interpersonal relationships are a very important part of being a successful care assistant. This question is seeking a solid example of how you have used powers of persuasion to achieve a positive outcome in a professional task or situation. The answer should include specific details.

View All Answers

# Question - 13:

What are your personal skills which make you a candidate for the position As Tool Design Engineer?

# Ans:

The list of crucial character traits includes patience, tact, and poise, with personal and cultural sensitivity. One needs the ability to work long hours, with much walking and some physical tasks. But the most important trait of all is to love people and to have the desire to care for them.

View All Answers

# Question - 14:

What is it about this position As Tool Design Engineer that attracts you the most?



### Ans:

Use your knowledge of the job description to demonstrate how you are a suitable match for the role.

View All Answers

# Question - 15:

What makes a product successful?

### Ans:

Basing on the monetization, these questions give you the chance to prove your personal try. Do not show extremely your optimism and pursue the unreality. Give your answers the reality.

It is useful to predict a five to ten- year- scenario of expectations in order to gain your targets that you set up and it is the period of time to see how your plans and targets are performed.

Therefore, the quality of the product and marketability of the mentioned industry need to be highlighted. This will help you to achieve the interviewer's attention and insurance to you personality and you can get the honest and long- term goals.

View All Answers

# Question - 16:

What motivates you to succeed?

### Ans:

Your interviewer will likely want to know the reasons why you will remain motivated to do your best during your employment with the company As Tool Design Engineer. Perhaps you are interested in being challenged, but you may also have interest in being recognized for your hard work in the form of the number of sales you can attain. A great example answer for this question is "I always do my best in everything, including my job. I take pride in my success, and I also want the company for which I work to be successful. Being affiliated with a company that is known for its excellence is very important to me."

View All Answers

### Question - 17:

What's a time you disagreed with a decision that was made at work?

### Ans:

Everyone disagrees with the boss from time to time, but in asking this interview question As Tool Design Engineer, hiring managers want to know that you can do so in a productive, professional way. "You don't want to tell the story about the time when you disagreed but your boss was being a jerk and you just gave in to keep the peace. And you don't want to tell the one where you realized you were wrong,". Tell the one where your actions made a positive difference on the outcome of the situation, whether it was a work-related outcome or a more effective and productive working relationship.

View All Answers

# Question - 18:

Why do you want to join our company?

# Ans:

This is a question that is aimed at finding out whether you know enough about the company and the basic market. The best way to answer this question is to do some research on the company and highlight its positive points.

View All Answers

# Question - 19:

Do you have any questions for me?

# Ans:

Good interview questions to ask interviewers at the end of the job interview include questions on the company growth or expansion, questions on personal development and training and questions on company values, staff retention and company achievements.

View All Answers

# Question - 20:

Do you like to start personal relationships with other employees?

# Ans:

Well, the right answer is yes and no. Good personal relations can improve the overall performance of a team. But on the other hand, you should not let your emotions to affect your decisions in work.

View All Answers

# Question - 21:

Explain an idea that you have had and have then implemented in practice?

# Ans:

Often an interview guide will outline the so-called 'STAR' approach for answering such questions; Structure the answer as a situation, task, action, and result: what the context was, what you needed to achieve, what you did, and what the outcome was as a result of your actions.

View All Answers

# Question - 22:

Explain an occasion when you had to adapt in the face of a difficult situation?

# Ans:



One of the most useful interview tactics is to remain positive about your work and achievements. This question lets the candidate draw on their own personal history to show how they have been positive and successful in the face of difficulties. Choose a specific occasion to describe, rather than dealing with generic platitudes.

\*View All Answers\*\*

### Question - 23:

How do you handle stressful situations?

### Ans:

By remaining calm, weighing out all my options and executing a plan to get the situation resolve.

View All Answers

# Question - 24:

How do you plan to go by an example for your subordinates?

### Anc.

Sticking to the rules by yourself, working hard and not mind participating on basic tasks is a good answer.

View All Answers

### Question - 25:

What are three positive things your last boss would say about you?

### Ane:

It's time to pull out your old performance appraisals and boss's quotes. This is a great way to brag about yourself through someone else's words:

"My boss has told me that I am the best designer he has ever had. He knows he can rely on me, and he likes my sense of humor."

View All Answers

### Question - 26:

What does quality work mean to you?

### Ans:

Quality work to be is about doing work to the require or set standard, which is very important when it comes to warehouse operations.

View All Answers

### Question - 27:

What schedule do you hope to work? Are you willing to work extra hours?

# Ans:

Be honest. If you really want the job and are willing to work any schedule needed, say so. If, however, you have no intention of working late hours or weekends, simply let the interviewer know the hours that you are available to work. The same applies to extra hours. You are more likely to be hired if you are willing to work any time you are needed. However, saying that you are willing and then complaining about the hours once you start working is a recipe for disaster.

View All Answers

# Question - 28:

Where do you see yourself professionally five years from now As Tool Design Engineer?

# Ans

Demonstrate both loyalty and ambition in the answer to this question. After sharing your personal ambition, it may be a good time to ask the interviewer if your ambitions match those of the company.

View All Answers

# Question - 29:

How do you evaluate your ability to handle conflict?

# Ans

I pride myself on being a good problem solver. Through my previous job and management positions I have faced numerous conflicts in different situations, and my experiences have helped me to hone my issue resolution skills. I believe that it is important to get to and address the root of the issue, in a respectable manner.

View All Answers

# Question - 30:

How do you keep each member of the team involved and motivated?

# Δns:

Many managers mistakenly think that money is the prime motivator for their employees. However, according to surveys by several different companies, money is consistently ranked five or lower by most employees. So if money is not the best way to motivate your team, what is? Employees' three most important issues according to employees are:

- \* Respect
- \* A sense of accomplishment
- \* Recognition

View All Answers

# Question - 31:



What features of your previous jobs have you disliked?

### Ans

It's easy to talk about what you liked about your job in an interview, but you need to be careful when responding to questions about the downsides of your last position. When you're asked at a job interview about what you didn't like about your previous job, try not to be too negative. You don't want the interviewer to think that you'll speak negatively about this job or the company should you eventually decide to move on after they have hired you.

View All Answers

### Question - 32:

What problems have you encountered at work?

### Ans:

Wow, do we have problems! Where do I begin? Well, most of the problems are internal, just people not working well with each other. I have one person on our team who is a real problem, but it seems like management is afraid to do anything about it. So we all end up having to do extra work to cover for this person, who just doesn't work. We all say that he's retired in place. I think he's just holding on until retirement in a couple years. But he's a real problem. I complain about it--a lot--but nothing ever seems to get done. I've even written negative reviews about the person, hoping he will get canned, but it doesn't happen. I can't wait for him to retire.

View All Answers

### Question - 33:

How do you believe you would benefit our organization?

### Ans:

This is a great question that provides you the opportunity to put your best foot forward, to tell the interviewer why he or she should consider hiring you for the job. Make sure you're well prepared for this question as you won't likely get a second chance to really shine.

View All Answers

### Question - 34:

Are you able to relocate if required?

### Ans:

Be completely honest and thoughtful with this one. You don't want to wake up one to find out that you're moving to a new city or state and it may be a major factor in your eligibility for employment. But again, if you don't want to move then the job probably isn't for you.

View All Answers

### Question - 35:

Describe your management style?

# Ans:

Try to avoid specific classifications, whatever it may be. Organizations usually prefer managers who can adapt their skills to different situations.

View All Answers

# Question - 36:

Describe your work ethic?

# Ans

While discussing this, be sure to stress specific examples of what you bring to the company. Good qualities include resolve to fulfill job responsibilities, optimism, and a desire to be as efficient as possible while at work.

View All Answers

# Question - 37:

What has been your biggest professional disappointment?

# Ans:

When discussing a professional disappointment, make sure to discuss a scenario you could not control. Be positive about the experience and accept personal responsibility where applicable.

View All Answers

# Question - 38:

Explain what are your strengths As Tool Design Engineer?

# Ans

Bad Answer: Candidate is unprepared for question or only gives generic answers.

This is the most common job interview question - everybody should be expecting it. If they don't seem prepared, or give a fairly stock answer, it's probably a bad sign.

Good answer: The consensus is to go for quality, not quantity here. Candidates should give a short list of strengths, and back each one up with examples that illustrate the strength. Also, they should explain how these strengths will be useful in the job you're applying for, and use this question to say something interesting about themselves.

View All Answers

# Question - 39:

Explain me what do you know about our company?



### Ans:

Bad Answer: They don't know much about the company. If a candidate is serious and enthusiastic, they should have done some basic research.

Good answer: An answer that shows they've really done their homework and know what the company does, any important current events that involve the company, and the work culture.

View All Answers

### Question - 40:

What is your desired salary As Tool Design Engineer?

### Anc.

Bad Answer: Candidates who are unable to answer the question, or give an answer that is far above market. Shows that they have not done research on the market rate, or have unreasonable expectations.

Good answer: A number or range that falls within the market rate and matches their level of mastery of skills required to do the job.

View All Answers

### Question - 41:

What do you consider ethical spending on an expense account?

### Ans:

It depends on the role - but the better way to answer this is to ask the interviewer what their expectations are with regards to what the role can expense and then simply state that you'll stay within those parameters

View All Answers

### Question - 42:

If you felt like you were hitting the proverbial "wall" and getting burned out, what would you do to re-energize yourself?

### Ans:

Take a break to rest. Work in smaller increments of time to increase focus with breaks in between. Delegate tasks to those that are willing to help.

View All Answers

### Question - 43:

You are not given the tools you need to be successful. How would you change that As Tool Design Engineer?

### Ans:

State a business case to your manager / leader as to why you need the tools and make the request for them.

View All Answers

# Question - 44:

Describe a time when you put your needs aside to help a co-worker understand a task. How did you assist them? What was the result?

# Ans:

The key is to show that the mentoring of a co-worker was first a higher priority than the task you had at hand (remember, you want to show that you focus on highest priority tasks first). Then, describe in detail how you helped them not only complete the task but learn to do it on their own. You want to teach them HOW to fish and not to simply fish for them.

View All Answers

# Question - 45:

Tell me about a time when you were forced to make an unpopular decision?

# Ans

Not every decision is popular. In fact, almost every decision is bound to make someone unhappy at some point. The key is to demonstrate how it impacted others positively and why you chose it.

View All Answers

# Question - 46:

What motivates you to work As Tool Design Engineer?

# Ans:

Describe what makes you passionate about the work. It could be the company's vision, the product, your desire to succeed, the clients, your peers and so on. They key is to first understand what internally motivates you to do your job and then to emphasize that in a positive way

View All Answers

# Question - 47:

Why do you want to work in this industry As Tool Design Engineer?

# Ane:

Make sure you research the industry first. Then find at least 3 core things about that industry that you're passionate about (for example: how their solutions impact clients, their culture, the leadership, etc)

View All Answers

# Question - 48:



What's been your biggest success to date?

### Anc

Talk about a story / experience about how you achieved success and be sure to share details on the results and outcome. Have it highlight a strong characteristic such as leadership, work ethic and so forth.

View All Answers

# Question - 49:

How long do you envision yourself staying with this company?

### Ans:

Understand that companies invest a lot of money into hiring the right staff. You want to emphasize that you are in it for the long run and you want to develop a career there and that it's not just a "5 month stepping stone" type of a job. You should be thinking how you're going to grow with that company. After all, don't you want to invest your energy and time with a company that is going to continue to be successful and one that will help you grow?

View All Answer

# Question - 50:

What does "collaboration with teammates" mean to you?

### Ans:

Drinking at the water cooler together is not the best example. Think of how you can collaborate with teammates to generate new ideas, to create initiatives to impact the business' success for the better (specifically in the department that you're applying for). For example, if you're applying to marketing, collaboration could mean discussing new ways of social media advertising to reach an audience of over a million people to strengthen the brand awareness of the company.

View All Answers

### Question - 51:

How important is the vision of the company to you?

### Ans:

It should be very important if you want a long standing career. Remember, you're investing your time, energy and earnings potential into a company so you want to make sure it's a sustainably successful company that will grow with you over the long haul.

View All Answers

### Question - 52:

What other companies are you interviewing at?

### Ans:

Be open and share if you are indeed interviewing elsewhere, but do it in a humble way. This way you don't seem arrogant and the interviewer knows your skills are valued by other companies. This also tends to make them want you more as they know they are competing for your services.

View All Answers

# Question - 53:

What are your thoughts on failure?

# Ans

Failure happens. It's a part of life. The key is understanding that you can't be perfect at everything and more importantly you're going to learn from failures to come out stronger.

View All Answers

# Question - 54:

Describe a time where you've failed and bounced back?

# Ans

Share a story to describe this. For example: "I accidentally made the mistake of telling a customer I could deliver on a solution set on a certain date and then later found out our business partner couldn't do it on that time. I learned that I shouldn't rush into important decisions and promises like this and that I should always check with my counterparts first before committing to a statement of work."

View All Answers

# Question - 55:

How do you act when you encounter competition?

# Ans:

This question is designed to see if you can rise the occasion. You want to discuss how you are the type to battle competition strongly and then you need to cite an example if possible of your past work experience where you were able to do so.

View All Answers

# Question - 56:

What would you like to have accomplished by the end of your career?

# Ans

Think of 3 major achievements that you'd like to accomplish in your job when all is said and done - and think BIG. You want to show you expect to be a major contributor at the company. It could be creating a revolutionary new product, it could be implementing a new effective way of marketing, etc.



### View All Answers

### Question - 57:

What's the most rewarding work you've ever done and why?

### Ans.

Companies love it when you discuss how you've made an impact on your teammates, clients, or partners in the business or in school. It should be rewarding because of the hard work and creative process that you've put into it.

View All Answers

### Question - 58:

Why should we give you this job As Tool Design Engineer when someone else is equally qualified?

# Ans:

Describe how you're unique, but make sure you tie it to the job responsibilities and how you would impact the company. For example, "I believe my unique programming skills and experience in developing over 18 best selling iphone apps will help the company develop high quality applications faster than my competitors"

View All Answers

### Question - 59:

If I talked to your three biggest fans, who would they be and why?

### Ans:

If you can reference three professionals with executive titles (CXO, VP, Director, Manager), that carries a lot of weight. Make sure you highlight how you've helped them achieve their biggest objectives and how that's made them your fan.

View All Answers

### Question - 60:

What do you expect to be earning in 5 years As Tool Design Engineer?

### Ans:

Discuss how you expect yourself to be excellent at your job. Thus, it would be reasonable to expect pay that is based on the merit of your work.

View All Answers

# Question - 61:

Describe a time when you've been overwhelmed with work?

# Ans:

Show how you were able to over the "overwhelmed" feeling - by delegating tasks, getting people on your team to help you out, or by prioritizing your work and focusing on the most important issues first As Tool Design Engineer.

View All Answers

# Question - 62:

What were the responsibilities of your last position As Tool Design Engineer?

# Ans

If you want to show your ambition, you can discuss how you haven't reached all of your goals yet and in that sense aren't satisfied. However, if you want to discuss satisfaction from your job discuss an experience in which you achieved something.

View All Answers

# Question - 63:

What is your greatest fear?

# Ans:

We all have fears. It's okay to discuss them. Just don't dive too deeply into them. Discuss how you would work to overcome your fears. You don't want to seem weak. You want to acknowledge it's out there but that you'll be able to work through it.

View All Answers

# Question - 64:

What is your greatest achievement outside of work As Tool Design Engineer?

# Δns

This is a great opportunity for you to discuss how you've given back to the community, how you've achieved in a competitive extracurricular activity (think sports or clubs), how you've mentored others, and so forth.

View All Answers

# Question - 65:

Who are your heroes?

# Ans:

Have at least one person you consider a hero or role model. Be ready to explain why they are a hero to you and how they've inspired you to be a better person.

### View All Answers

### Question - 66:

If I were to give you this salary you requested but let you write your job description for the next year, what would it say?

### Ans:

It should say the same thing - after all - if you think this salary is fair then it should suit the responsibilities!

View All Answers

### Question - 67:

What does "thinking outside the box" mean to you?

### Ans:

It means not doing things exactly the same way as everyone else. You've got to challenge the status quo and bring something new to the business.

View All Answers

# Question - 68:

Can you perform Internet research? Please describe to me your steps in doing so?

### Δns.

Internet research can entail Google searches, industry sites, news articles, social networks and company websites.

View All Answers

### Question - 69:

Tell me about a decision you made recently and how you reached it As Tool Design Engineer?

### Ans:

The key is to show that you put a lot of thought (weighing out the pros and cons) but were able to be decisive. Be sure to explain your logic in arriving at the decision. View All Answers

### Question - 70:

Why did you select the University \_\_\_\_\_?

### Ans:

Discuss the academic program, the extracurricular program(s), the school spirit, the quality of your peers, and the professors.

View All Answers

# Question - 71:

What are some of the things that you and your supervisor disagree upon and how do you resolve them? What do you do when you are pressed for a decision?

# Ans:

The key is that you openly communicate your thoughts to your supervisor to explain your position and try to come to a mutual decision together. Also be sure to listen to his/her thoughts so that you can potentially compromise. When you're pressed for a decision, make sure you've put thought into the reasons as to how you arrived at it and then decisively make it.

View All Answers

# Question - 72:

In your last job what kinds of pressure did you encounter and how did you react As Tool Design Engineer?

# Ans:

Do not show your fear or uneasiness in handling pressure. Everyone likes to have a worker who can handle pressure calmly and with a clear train of thought. Show how you would logically come to a conclusion in a pressure filled situation.

View All Answers

# Question - 73:

When was the last time something upset you at work? What did you do?

# Ans:

Almost everyone has an emotional moment related to work at some point - you're not alone. The key is to learn why you reacted that way and to focus not on the problem but HOW to resolve it. Another key component is to be aware of your emotional response so that you can learn to control it in the future in a calm way.

View All Answers

# Question - 74:

How do you ensure all of your work gets accomplished in a productive manner?

# Ans

The key is to prioritize what's important in your work and to stay organized to accomplish the tasks. A strong work ethic also helps.

View All Answers

# Question - 75:



What do you expect from this job As Tool Design Engineer?

The potentia. Talk about the potential career development, your career aspirations, your work relationships and the learning you'll receive.

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