

Kids Nanny Job Interview Questions And Answers



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Kids Nanny Interview Questions And Answers Guide.

Question - 1:

Who is governess?

Ans:

A governess, in contrast to a nanny, concentrates on teaching and training children.

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Question - 2:

Who is childminder?

Ans:

A childminder cares for the child in the childminder's home. Depending on the country they live in, government registration may or may not be required.

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Question - 3:

If given this job of nanny, when will you be available?

Ans:

I understand this is a full time job, and I am willing to stick to those requirements. Sometimes I could be on leave, but I understand I might be needed at any time.

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Question - 4:

What have your past mistakes?

Ans:

For all my three previous jobs, I enjoyed dealing with the children and interacting with their families and relatives. I have had the normal issues of work, but have managed to remain focused on ensuring I give quality results. I have had problems dealing with some extended family members but I this has helped improve my listening skills.

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Question - 5:

As nanny what do others say about you?

Ans:

My last employer says I am passionate about the young ones, especially when it comes to proper diet. I could provide more detailed feedback if needed.

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Question - 6:

Tell me about any of your weaknesses?

Ans:

My last jobs were demanding and engaging, but I failed to enhance my interpersonal skills. I would like to have an opportunity of interacting and speaking more with people or groups of people.

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Question - 7:

Do you have any health problems?

Ans:

A personal question, yes, but since you'll be leaving your baby alone with her, you have a right to know if she suffers from asthma attacks, debilitating migraines, seizures, or anything else that could make caring for your child harder (or dangerous).



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Question - 8:

Tell me can you stay a little later if I'm caught at work?

Ans:

If this happens often with your job, it's important to know if the applicant is flexible about staying an extra hour or two. If she has evening obligations - say, a child of her own or nighttime classes - she's probably not a good nanny for you.

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Question - 9:

Explain what are your personal child-rearing philosophies?

Ans:

It is important for your answer to demonstrate a respect for the family's child raising beliefs and values and the ability to be flexible in your child care approach according to this. A rigid personal philosophy can only lead to problems. Focus on how you are constantly learning about child-rearing.

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Question - 10:

What are the major challenges of a nanny job?

Ans:

Probably the biggest challenge in your average nanny job is having to adapt to different people with different needs and requirements in new environments. The ability to form a bond and develop trust with diverse people is essential. This includes having to care for children that all respond differently. Learning how to deal with each child and parent in the most effective way possible for their individual personalities is a definite challenge.

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Question - 11:

Tell me why do you think you are well suited to this nanny job?

Ans:

Expect nanny interview questions that explore why you think you are the right nanny job candidate. Each family has different requirements and expectations. A good match is what the employer is looking for.

There are some qualities that all families look for in a nanny. These include trustworthiness, reliability, flexibility, ability to work independently, adaptability, common sense, compassion, understanding and patience and good communication skills.

Go beyond this and look at the particular nanny job you are interviewing for. Does it require you to look after a number of children? Then point out your ability to multitask and organize successfully. The job may require a lot of physical interaction with the children, refer to your energy and enthusiasm for sports.

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Question - 12:

Tell me what sort of activities did you do with the children in your care?

Ans:

List the activities and then expand on why you chose these particular activities and how the children responded to them.

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Question - 13:

Explain what did you dislike about your previous nanny job?

Ans:

Avoid bad mouthing previous employers. Focus on issues with the position itself such as very long hours. Describe problems in an objective way such as a lack of communication, misunderstanding of expectations or poor parental reinforcement. Describe what you have learned from the experience.

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Question - 14:

What did you most enjoy about your previous nanny jobs?

Ans:

Your answer should focus on your relationships with the children and family and the rewards inherent in that. The children are the reason you are there and children are why you chose to be a nanny! Provide specific examples of the success and rewards of the relationship.

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Question - 15:

What do you consider to be the qualities in nanny that children like and respond to in you?

Ans:

Refer to qualities such as your genuine interest in and love for children, high levels of energy, creativity, nurturing, sensitivity to the varying needs and demands of children, a good sense of humor, patience and understanding and your ability to communicate appropriately with different ages.

Provide examples to support your interview answer from your previous nanny jobs such as creative projects you did together, the sports you played with the children, your patience in teaching the child a new skill.

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**Question - 16:**

What is the most important aspect of a nanny job?

Ans:

Each family and nanny job is different but use your experience to formulate a good answer to these sort of nanny interview questions. Start by saying, "My experience as a nanny has shown me that there are a number of essential aspects.....".

Refer to aspects such as developing a sense of trust, showing understanding and patience, respecting the family, forming a bond, consistently promoting the child's development and well being and showing high standards of professional conduct with the family.

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Question - 17:

What childcare qualifications you have?

Ans:

Other than formal qualifications most parents are looking for a nanny with successful experience in childcare. Even if you do not have actual formal nanny experience, parents may be keen to hire you if you have significant childcare experience, either in your own family, or at a previous job where you worked with children such as a teacher or daycare employee.

It is important to demonstrate your knowledge and interest in child development and your understanding of child behavior

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Question - 18:

Tell me why did you choose to become a nanny?

Ans:

Your answer to these type of nanny interview questions should show a sincere love and interest of children. Your commitment is essential to an employer.

List what you find rewarding about being a nanny - the fun you have with the children, the opportunity to be imaginative and creative, the variety offered by the job, helping children grow, explore and learn about life, the positive responses and appreciation you receive from a child.

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Question - 19:

We like to know what is your understanding of allergy management?

Ans:

This was a part of my training as a first aid officer just before I took my first nanny job. I have applied this knowledge in my previous jobs.

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Question - 20:

Tell me would you reveal a secret with a kid?

Ans:

I understand that the privacy of the kid is undoubtedly important. However, it is better and fairer for the parent to know everything about their child.

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Question - 21:

Tell me what you say about children playing and interacting with others?

Ans:

Socialization is vital for a growing child, just as it is for a grown up. I allow them to interact but monitor such relationships closely.

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Question - 22:

Do you have any idea working with children who are difficult to handle?

Ans:

It is true some kids can be troublesome than others. In most cases, it is about their personalities, and I am able to handle each case individually.

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Question - 23:

Suppose the job is contractual, with a possible renewal after 2 months?

Ans:

I have no problem working temporarily as I have shown in the past. The experience I gain is highly valuable plus I believe there will still be opportunities to work with you.

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Question - 24:

Tell me are you ready for a salary cut?

Ans:

My last job used to earn me \$10 an hour and I understand this is just above the minimum wage for this position. While I would like to improve on this salary, I am ready for negotiations.



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Question - 25:

Tell me how to do deal with a stressful job environment?

Ans:

The truth is that everybody faces stress in one way or another. The difference is how we handle it. When dealing with children, I try as much as possible to control my emotions.

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Question - 26:

When do you have a job situation where you had a serious problem and how did you solve it?

Ans:

Yes, in my first nanny job, there was this child who fell on a chair and injured his forehead. Blood was oozing out so fast, but with my first aid skills, I was able to contain the problem.

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Question - 27:

Tell me are you comfortable with simple chores around the house?

Ans:

In my first job, I had doubled as a nanny and housekeeper. I found this too tasking as I would not attend to either of the tasks efficiently. I would be pleased to stick with nanny work at first.

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Question - 28:

Tell us about your hobbies?

Ans:

I am one person who really loves what nature has to offer. I love reading my novels at the heart of the park. I also do nature walking quite often.

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Question - 29:

Tell me what do you think your typical day as a nanny will look like?

Ans:

Having worked as a nanny for different employers, I understand all the duties that I have to attend to. There is helping the kids with their homework, cooking meals, tidying their rooms etc.

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Question - 30:

Tell me what makes you different from other applicants for this nanny position?

Ans:

I believe from the other candidates, I am the most suitable person. My passion for children affairs is evident from all my past jobs. I am also continually improving myself in this area, for example, I recently enrolled for a diploma.

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Question - 31:

Are you ready for a drug-screening test before taking up this job?

Ans:

I know the gravity of substance abuse and understand your concern. I have no objections to such a test.

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Question - 32:

Tell me the worst employer you have dealt with before?

Ans:

As you know, people have different personalities, and I have had the privilege to deal with several of these. I have learnt a lot about job expectations and management skills from all my former employers.

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Question - 33:

I see you stayed for only 3 months on your second job as nanny. Why was this?

Ans:

Sure, that was a short stint as a nanny with a non-governmental organization. The company had just set base in our town and advertised for a temporary nanny post. Since I was qualified for the post, I was selected and was taken for a contractual period. I was still waiting for contract renewal when the offer for the next job came.



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Question - 34:

Tell me have you ever been in a state where you were forced to resign?

Ans:

Yes, I was had to resign my first nanny job. The reason I left job is that the organization was relocating to a neighboring state, and I would not go with them. They had insisted that they would cater for all the paperwork, but since my mother was ailing, it was better I stayed behind.

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Question - 35:

We do some background check here. Are you surely comfortable with that?

Ans:

I am trying to be as straightforward as possible with who I am and what I say. My past is untainted as much as I know, and you would be welcome to confirm my suitability for this position through the check.

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Question - 36:

Tell me why you leave your previous job at the Smith's?

Ans:

Ever since I joined the family, we had a great relationship with everyone, especially the kids who saw me as their big sister. Three of the kids moved to high school after 2 years, leaving me with the youngest daughter. When Joan, the youngest of the kids finally went to high school early this year, the family asked me to choose whether to stay on for some minor jobs there or look for another nanny's job. I chose the latter.

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Question - 37:

Tell me for how long did you stay in your last job as nanny?

Ans:

I joined Mrs. Smiths house in the summer of 2008 and attended to several duties such as taking care of the children laundry, cleaning the kid's rooms, helping with homework, taking children to school in the morning and then picking them in the evening.

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Question - 38:

Tell us about your personal lifestyle?

Ans:

I am a 26 year old with a Nanny basic skills certification acquired in the year 2000. Since my graduation, I have worked for 2 children care organizations and a home in Minnesota. During my working stints, I have helped bring up children in a respectable manner while teaching them basic life skills. Other than that, I am looking to improve my scope by working as a nanny in a wonderful organization such as yours.

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Question - 39:

Who is nanny?

Ans:

Nanny is an individual person who provides care for one or more children in a family as a service.

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