

# **Freshers Graduate Job Interview Questions And Answers**



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## Freshers Graduate Interview Questions And Answers Guide.

### Question - 1:

Who is fresh graduate?

#### Ans:

A fresh graduate is a person that has just recently graduated. They usually have little to no skill sets, making them ideal for apprenticeships, entry-level positions, and internships.

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### Question - 2:

Tell me what qualities you feel that a successful manager should must have?

#### Ans:

The key quality in a successful manager should be leadership-the ability to be the visionary for the people who are working under them. The person who can set the course and direction for subordinates, keeping them focused on what is most important for delivering the highest priority results. The highest calling of a true leader is inspiring others to reach the highest of their abilities. I'd like to tell you about a person whom I consider to be a true leader.

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### Question - 3:

Suppose if you had to live your life over again, what one thing would you like to change?

#### Ans:

Although I'm overall very happy with where I'm at in my life, the one aspect I likely would have changed would be focusing earlier on my chosen career. I had a great internship this past year and look forward to more experience in the field. I simply wish I would have focused here earlier. For example, I learned on my recent internship.

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### Question - 4:

What is your greatest weakness?

#### Ans:

You should select a weakness that you have been actively working to overcome.

For example: I have had trouble in the past with planning and prioritization. However, I'm now taking steps to correct this. I just started using a pocket planner. then show them your planner and how you are using it.

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### Question - 5:

Are you a team player?

#### Ans:

Yes, I'm very much a team player. In fact, I've had opportunities in my work, school and athletics to develop my skills as a team player.

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### Question - 6:

How your education prepared you for your career?

#### Ans:

My education has focused on not only the learning the fundamentals, but also on the practical application of the information learned within those classes. For example, I played a lead role in a class project where we gathered and analyzed best practice data from this industry. Let me tell you more about the results.

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### Question - 7:

What is your ideal manager?



**Ans:**

you could say that you'd love to work with a manager who is upfront and honest when pointing out mistakes and achievements. Apart from that, you could also say that you want an organization that tells you exactly what you have to do to get a promotion or salary raise.

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**Question - 8:**

Tell me what types of classes did you take?

**Ans:**

You should only supply answers that reflect well on your candidacy for the position. Whether or not you took English literature is uninteresting to the company (unless the company works with literature). Instead, use examples from your most advanced classes and utilize their full names. Some of the classes I completed include Accounting for Not-for-Profit Organizations, Accounting and Financial Management Decisions, and graduate level classes including Intensive Analysis of Accounting Principles and Practices.

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**Question - 9:**

What are your academic achievements?

**Ans:**

Here is another interview question that may seem to graduates straight forward, but actually requires a careful answer and is prone to mistakes. Often graduates will discuss smaller items like being elected president of the tennis club. But the company does not care about the tennis club. Instead, spin what you say to be more generic and impressive. "I was an officer of several clubs and honor societies, as well as on the Annual Deans List all 4 years at the University. I also worked in several research labs and am an author of two research papers, one of which I have brought with me today."

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**Question - 10:**

Why you choose this job?

**Ans:**

Graduates are often asked this question when seeking entry level positions at jobs that are unrelated to their major. You should answer this question as though it was your plan all along. "I studied Psychology because I was passionate about the topic, but working in web design has always been my career choice. Indeed, though psychology may not relate directly to computer programming, it does relate to working within the corporate world, and it will allow me to recognize, understand, and adapt to human behaviors. I am confident that my degree will prove invaluable to working within the IT department in your company."

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**Question - 11:**

Why you think you are a good fit for company?

**Ans:**

Interview preparation is vital for these types of answers. Research the company in full. Employers are not going to be expecting graduates to provide detailed, complete answers about your specific qualifications for the company and the role. However, you can respond effectively with, "When I reviewed your website, I noticed from your last product launch in November that you were looking at web based integration for your campaign management systems. I studied web based software integration in depth and have developed fully integrated mock database systems that greatly resemble your own database management technologies."

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**Question - 12:**

Where do you see yourself in 5 years?

**Ans:**

Perhaps one of the most common interview questions to recent college graduates is their five to ten year plan. It is also the question that most graduates fail. Though employers may encourage personal or truthful answers, the company's only true interests are themselves. If you plan to go to graduate school, plan to travel, plan to get married - these are all interesting on a personal level, but none of them reflect well on your potential to stick with the company. Your answer should resemble my goal in five years is to have garnered enough experiences that I can take on a managerial or supervisory role within the company.

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**Question - 13:**

Tell me what is the most pressing environmental issue currently?

**Ans:**

This may appear to be a right or wrong answer but it is not. This question will allow you to discuss what you believe to be the most pressing issue in the environmental sector. It doesn't matter what you discuss as long as you have a good justification for your choice. Issues you may wish to discuss include global warming, energy resources, deforestation, desertification or declining bio-diversity. Research the news carefully for any new developments and bring these up.

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**Question - 14:**

Is it important to maintain the physical environment we exist in?

**Ans:**

This is an open question and it will allow the interviewer to get an insight into your philosophical position on environmental issues. A well balanced diplomatic answer is probably the order of the day here. Only express marginal beliefs if you can back them up. If you can use an issue or even currently in the news to reinforce your answer it will reflect well on you.

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**Question - 15:**

Describe an examples of when you've helped a team be successful?

**Ans:**

This is a question that you should always have a couple of examples ready for. Anything that demonstrates you have supported or had a positive influence on a group is a good start. Remember, this is not to be confused with leadership questions as this quite often happens. They want to see how you worked within a team, not how you lead a team. The best kind of example an interviewer would look for would be an example where the team has improved or come back from a hard situation due to your efforts rather than your role in maintaining a team's success. They will be looking out for examples of resilience, co-operation and professionalism so make sure you get this across in your answer.

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**Question - 16:**

How you convey technical information to someone of more or less technical ability?

**Ans:**

With this question the interviewer will be looking for confidence and clear communication in your answer. Remain composed, concise and precise in your answer, and demonstrate your ability to digest information. Your example could be anything, for instance, one candidate used the example of showing a foreign language student how to use an oyster card. They broke it down into each stage fully explaining not only how but why each action needed to be carried out. The interviewer will be looking for someone that can digest a process in this way, as well as someone who is very patient and adaptable in their method of communication.

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**Question - 17:**

Suppose if one day you realize that the field of advertising has become a neglected and forgotten area, what would be your next ideal field to jump to?

**Ans:**

Start by saying why advertising will never become neglected or forgotten, by stating how important it is, and the importance of its continual evolution and innovation. Then ponder why advertising may become neglected e.g. could products and services become the same in the future? Now suggest what alternative fields you might consider, perhaps highlighting a creative side, but never stray too far from advertising or your commitment to this field may be questioned.

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**Question - 18:**

Describe the assets needed for someone to be a huge success in this field? Why you think you can demonstrate these assets?

**Ans:**

A good approach would be to name an asset, say why it is important and then explain how you meet it, if possible using an example. 2-3 criteria should suffice depending on how much detail you go into. Tailor your chosen criteria to yourself so you can give the best examples. Typical criteria could be creative, resourceful, imaginative, flexible, dynamic, visionary, organised.

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**Question - 19:**

Why you want to work for us?

**Ans:**

They want to know if you are passionate about the job and if this is the job that you want to do, and not what you need to do.

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**Question - 20:**

Tell me what is your favorite campaign out right now and why?

**Ans:**

It is an open question that seeks to understand what kind of advertising you like and it is also testing your knowledge of contemporary advertising. The best way to answer is to choose a campaign that is interesting and one that you know a lot about. It would also be helpful if you do genuinely like the campaign as this will allow you to speak passionately about it. Prior to an interview spend time researching campaigns which the company have been involved in recently that you admire, but don't be afraid to praise their competitors work as long as you explain WHY it was successful.

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**Question - 21:**

How to present yourself during the interview?

**Ans:**

When it's interview time, be sure to do all the necessary preparation, and as soon as you see the interviewer, brace yourself, breathe, come forward with confidence, offer your hand for a handshake and introduce yourself.

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**Question - 22:**

Tell me what you do during your free time?

**Ans:**

Any employer wants to know if his or her would-be employee is a good fit for the job. The interviewer wants to know how you are outside of work, whether you keep yourself healthy, whether you stay busy with productive activities, and so on.

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**Question - 23:**

Tell me why don't you walk me through your resume?

**Ans:**

In walking through your resume, focus on your skills and what you can do for your company. Avoid giving unnecessary details, as you want the interviewer only to remember that you are the right person for the job.

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**Question - 24:**

What would you contribute to this organization?

**Ans:**

The basis of this question is to test whether you are a good fit for their organization. Showing your strengths and how you can make the company better using your skills should be the focus of your answer.

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**Question - 25:**

Tell me about yourself?

**Ans:**

This is perhaps the most common question of any interview, and it needs to be answered carefully. When the interviewer asks this question, make sure that you showcase your skills, passion, and fitness with their organization.

Also, this is often the first question of an interview, so practice an answer that would best show how you are the perfect person for the job.

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