

# Nursery Assistant Nurse Job Interview Questions And Answers



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# Nursery Assistant Nurse Interview Questions And Answers Guide.

## Question - 1:

Tell me a little about yourself?

### Ans:

Many people fail to prepare for it, but it's crucial. Here's the deal: Don't give your complete employment or personal history. Instead give a pitch-one that's concise and compelling and that shows exactly why you're the right fit for the job. Start off with the 2-3 specific accomplishments or experiences that you most want the interviewer to know about, then wrap up talking about how that prior experience has positioned you for this specific role.

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## Question - 2:

What you think you could do better or differently?

### Ans:

Hiring managers want to know that you not only have some background on the company, but that you're able to think critically about it and come to the table with new ideas. So, come with new ideas! What new features would you love to see? How could the company increase conversions? How could customer service be improved? You don't need to have the company's four-year strategy figured out, but do share your thoughts, and more importantly, show how your interests and expertise would lend themselves to the job.

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## Question - 3:

Explain about a time when you disagreed with a decision that was made at work?

### Ans:

Hiring managers want to know that you can do so in a productive, professional way. "You don't want to tell the story about the time when you disagreed but your boss was being a jerk and you just gave in to keep the peace. And you don't want to tell the one where you realized you were wrong." Tell the one where your actions made a positive difference on the outcome of the situation, whether it was a work-related outcome or a more effective and productive working relationship.

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## Question - 4:

What you mostly like to do outside of work?

### Ans:

If someone asks about your hobbies outside of work, it's totally OK to open up and share what really makes you tick. Do keep it semi-professional, though: Saying you like to have a few beers at the local hot spot on Saturday night is fine. Telling them that Monday is usually a rough day for you because you're always hungover is not.

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## Question - 5:

Tell me about a time when you exercised leadership?

### Ans:

You'll want to choose an example that showcases your project management skills (spearheading a project from end to end, juggling multiple moving parts) or one that shows your ability to confidently and effectively rally a team. And remember:

The best stories include enough detail to be believable and memorable. Show how you were a leader in this situation and how it represents your overall leadership experience and potential.

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## Question - 6:

Tell me why were you fired?

### Ans:



Suppose if you get the admittedly much tougher follow-up question as to why you were let go and the truth isn't exactly pretty, your best bet is to be honest the job-seeking world is small, after all. But it doesn't have to be a deal-breaker. Share how you've grown and how you approach your job and life now as a result. If you can position the learning experience as an advantage for this next job, even better.

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### **Question - 7:**

Tell me what are you looking for in a new position?

**Ans:**

Ideally the same things that this position has to offer. Be specific.

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### **Question - 8:**

How you deal with pressure or stressful situations?

**Ans:**

Positive manner and let nothing stop you from accomplishing your goals. A great approach is to talk through your go-to stress-reduction tactics making the world's greatest to-do list, stopping to take 10 deep breaths, and then share an example of a stressful situation you navigated with ease.

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### **Question - 9:**

Tell me how would your boss and co-workers describe you?

**Ans:**

Be honest remember, if you get this job, the hiring manager will be calling your former bosses and co-workers. Then, try to pull out strengths and traits you haven't discussed in other aspects of the interview, such as your strong work ethic or your willingness to pitch in on other projects when needed.

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### **Question - 10:**

Why was there a gap in your employment?

**Ans:**

Steer the conversation toward how you will do the job and contribute to the organization:

I decided to take a break at the time, but today I'm ready to contribute to this organization in the following ways.

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### **Question - 11:**

Explain why you changed your career paths?

**Ans:**

Take a deep breath and explain to the hiring manager why you've made the career decisions you have. More importantly, give a few examples of how your past experience is transferable to the new role. This doesn't have to be a direct connection; in fact, it's often more impressive when a candidate can make seemingly irrelevant experience seem very relevant to the role.

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### **Question - 12:**

Tell me what would your first 40, 50, or 60 days look like in this role?

**Ans:**

I think a great starter project would be diving into your email marketing campaigns and setting up a tracking system for them. Sure, if you get the job, you might decide there's a better starting place, but having an answer prepared will show the interviewer where you can add immediate impact-and that you're excited to get started.

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### **Question - 13:**

What are your salary requirements?

**Ans:**

Answering this question is doing your research on what you should be paid by using sites like Pay-scale and Glass-door. You'll likely come up with a range, and we recommend stating the highest number in that range that applies, based on your experience, education, and skills. Then, make sure the hiring manager knows that you're flexible. You're communicating that you know your skills are valuable, but that you want the job and are willing to negotiate.

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### **Question - 14:**

Suppose if you were an animal, which one you want to be?

**Ans:**

Come up with a stalling tactic to buy yourself some thinking time, such as saying, "Now, that is a great question. I think I would have to say..."

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### **Question - 15:**



How many tennis balls can you fit into a Mercedes?

**Ans:**

The interviewer doesn't necessarily want an exact number. He wants to make sure that you understand what's being asked of you, and that you can set into motion a systematic and logical way to respond. So, just take a deep breath, and start thinking through the math.

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**Question - 16:**

Tell me are you planning on having children?

**Ans:**

You should definitely tie any questions about your personal life (or anything else you think might be inappropriate) back to the job at hand. For this question, think: "You know, I'm not quite there yet. But I am very interested in the career paths at your company."

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**Question - 17:**

Why have you applied for this post?

**Ans:**

Opportunity to work with particular age group, feel qualified for the position.

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**Question - 18:**

Why is this job nursery nurse suitable for you?

**Ans:**

Enthusiastic and motivated, want to develop experiences, want to work for The Company.

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**Question - 19:**

How have you previously promoted positive teamwork?

**Ans:**

Listening & communications Understanding roles & responsibilities respect & value each other's views attending regular staff meetings.

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**Question - 20:**

How you have involved parent or carer in their children's learning and development?

**Ans:**

Developing effective relationships acknowledging role parents play in children's learning & development Keeping parents/carers informed via daily record sheets/diary, parents/carers evenings, access to information, parents/carers notice board.

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**Question - 21:**

Give me an example of when you have had a safeguarding concern about a child?

**Ans:**

Selection & explanation of a relevant example Knowledge of policies and procedures including recording, contact with the child, confidentiality etc Personal commitment to importance of safeguarding.

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**Question - 22:**

How have you previously demonstrated your commitment to supporting anti-discriminatory practice?

**Ans:**

Knowing what a-d practice means Work or personal example Awareness of own values and context Treat each child as an individual, respect race, religion, culture, gender. Seek to meet the individual needs of all children & staff. Consider ethnic and religious cultural events.

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**Question - 23:**

Tell me your previous experience working with children?

**Ans:**

If it's nursery work mention it by all means. But other types of experience are also welcome instead of or in addition to nursery work. Depending on the type of person you are and your age, valid previous experience could be anything from babysitting during summer vacations to working in the children's sector in a hospital.

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**Question - 24:**

Tell me do you have physical stamina to work with children?



**Ans:**

Work with small children can indeed be physically challenging. A nursery nurse is typically able to walk a lot, run, carry children and equipment, and play physically demanding games with children.

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**Question - 25:**

Describe administrative experience?

**Ans:**

Typical duties in this case include keeping medical records, contributing information to these records, acquiring and maintaining learning materials on health, composing original material and disseminating it in class.

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**Question - 26:**

Do you have the qualities which a nursery nurse needs?

**Ans:**

Do not hesitate to answer positively, but in a thoughtful manner. Nursery nurses are people who are able to relate to children and communicate with them effectively. They have patience and can adapt to the children's behavior, moods, and tantrums. Nurses are playful and lovable.

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**Question - 27:**

What general duties are performed by a nursery nurse?

**Ans:**

Duties depend on where you work, so specify that. More generally, nursery nurses help children learn and develop cognitively and socially. Other simpler tasks include feeding or helping with meals, dressing, maintaining hygiene, etc.

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