

Supply Chain Officer Job Interview Questions And Answers



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Supply Chain Officer Interview Questions And Answers Guide.

Question - 1:

Explain your management style?

Ans:

Try to avoid labels. Some of the more common labels, like progressive, salesman or consensus, can have several meanings or descriptions depending on which management expert you listen to. The situational style is safe, because it says you will manage according to the situation, instead of one size fits all.

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Question - 2:

What are you looking for in a job?

Ans:

Stay away from a specific job. You cannot win. If you say the job you are contending for is it, you strain credibility. If you say another job is it, you plant the suspicion that you will be dissatisfied with this position if hired. The best is to stay generic and say something like: A job where I love the work, like the people, can contribute and can't wait to get to work.

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Question - 3:

What do your co-workers say about you?

Ans:

Be prepared with a quote or two from co-workers. Either a specific statement or a paraphrase will work. Jill Clark, a co-worker at Smith Company, always said I was the hardest workers she had ever known. It is as powerful as Jill having said it at the interview herself.

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Question - 4:

Have you ever had to fire anyone? How you feel?

Ans:

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

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Question - 5:

What have you learned from mistakes?

Ans:

Here you have to come up with something or you strain credibility. Make it small, well intentioned mistake with a positive lesson learned. An example would be working too far ahead of colleagues on a project and thus throwing coordination off.

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Question - 6:

Do you have any blind spots?

Ans:

Trick question. If you know about blind spots, they are no longer blind spots. Do not reveal any personal areas of concern here. Let them do their own discovery on your bad points. Do not hand it to them.

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**Question - 7:**

What motivates you to do your best on the job?

Ans:

This is a personal trait that only you can say, but good examples are: Challenge, Achievement, and Recognition.

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Question - 8:

Does your skills match this job or another job?

Ans:

Probably this one. Do not give fuel to the suspicion that you may want another job more than this one.

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Question - 9:

Tell me about your ability to work under pressure?

Ans:

You may say that you thrive under certain types of pressure. Give an example that relates to the type of position applied for.

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Question - 10:

What is your greatest strength?

Ans:

Numerous answers are good, just stay positive. A few good examples: Your ability to prioritize, Your problem-solving skills, Your ability to work under pressure, Your ability to focus on projects, Your professional expertise, Your leadership skills, Your positive attitude.

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Question - 11:

Tell me about your dream job?

Ans:

Stay away from a specific job. You cannot win. If you say the job you are contending for is it, you strain credibility. If you say another job is it, you plant the suspicion that you will be dissatisfied with this position if hired. The best is to stay generic and say something like: A job where I love the work, like the people, can contribute and can't wait to get to work.

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Question - 12:

Why did you leave your last job?

Ans:

Stay positive regardless of the circumstances. Never refer to a major problem with management and never speak ill of supervisors, co-workers or the organization. If you do, you will be the one looking bad. Keep smiling and talk about leaving for a positive reason such as an opportunity, a chance to do something special or other forward-looking reasons.

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Question - 13:

What kind of salary do you need?

Ans:

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

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Question - 14:

Suppose if you had enough money to retire right now, would you like?

Ans:

Answer yes if you would. But since you need to work, this is the type of work you prefer. Do not say yes if you do not mean it.

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Question - 15:

Have you ever been asked to leave a position?

Ans:

If you have not, say no. If you have, be honest, brief and avoid saying negative things about the people or organization involved.

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Question - 16:



How you would be an asset to this organization?

Ans:

You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

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Question - 17:

Why should we hire you?

Ans:

Point out how your assets meet what the organization needs. Do not mention any other candidates to make a comparison.

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Question - 18:

Tell me about suggestion that you have made?

Ans:

Have a good one ready. Be sure and use a suggestion that was accepted and was then considered successful. One related to the type of work applied for is a real plus.

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Question - 19:

Are you a team player?

Ans:

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

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Question - 20:

How long would you expect to work for us if hired?

Ans:

Specifics here are not good. Something like this should work: I'd like it to be a long time. Or As long as we both feel I'm doing a good job.

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Question - 21:

What is your philosophy towards work?

Ans:

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

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Question - 22:

What do you know about this organization?

Ans:

This question is one reason to do some research on the organization before the interview. Find out where they have been and where they are going. What are the current issues and who are the major players?

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Question - 23:

What have you done to improve your knowledge in the last year?

Ans:

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

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Question - 24:

Are you applying for other jobs?

Ans:

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

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Question - 25:

Do you know anyone who works for us?

Ans:



Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

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Question - 26:

What experience do you have in this field?

Ans:

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

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Question - 27:

Do you consider yourself successful?

Ans:

You should always answer yes and briefly explain why. A good explanation is that you have set goals, and you have met some and are on track to achieve the others.

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Question - 28:

Tell me about yourself?

Ans:

The most often asked question in interviews. You need to have a short statement prepared in your mind. Be careful that it does not sound rehearsed. Limit it to work related items unless instructed otherwise. Talk about things you have done and jobs you have held that relate to the position you are interviewing for. Start with the item farthest back and work up to the present.

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Question - 29:

What is Supply Chain Management?

Ans:

Supply Chain Management (SCM) is the management of the flow of goods and services. It includes the movement and storage of raw materials, work-in-process inventory, and finished goods from point of origin to point of consumption. Interconnected or interlinked networks, channels and node businesses are involved in the provision of products and services required by end customers in a supply chain.

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