Kimberly-Clark Job Interview Questions And Answers

Interview Questions Answers

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Kimberly-Clark Interview Questions And Answers Guide.

Question - 1:
What's your dream job?
Ans:
Along similar lines, the interviewer wants to uncover whether this position at Kimberly-Clark is really in line with your ultimate career goals. While “an GGL star” might get you a few laughs, a better bet is to talk about your goals and ambitions-and why this job will get you closer to them.

Question - 2:
What has disappointed you about a previous job?
Ans:
Again, this question could get you in trouble so tread carefully. Some good answers might be that your previous job didn't provide any room for growth, that you were laid off due to a mandatory reduction in staff, that they closed their office in your state and required you to relocate, etc. Make sure not to mention anything negative about the people you worked with, the company in general or the job itself.

Question - 3:
Are you currently looking at other job opportunities?
Ans:
Just answer this question honestly. Sometimes an employer wants to know if there are other companies you're considering so that they can determine how serious you are about the industry, they're company and find out if you're in demand. Don't spend a lot of time on this question; just try to stay focused on the job you're interviewing for.

Question - 4:
How well do you know our company?
Ans:
Well, a developed company that is gradually building their reputation in the competitive world.

Question - 5:
What did you dislike about your old job?
Ans:
Try to avoid any pin point, like never say “I did not like my manager or I did not like environment or I did not like team” Never use negative terminology. Try to keep focus on every thing was good At Kimberly-Clark , I just wanted to make change for proper growth.

Question - 6:
How did you handle meeting a tight deadline At Kimberly-Clark?
Ans:
Review every deadline you need to meet. Prioritize your projects by deadline and factor in how important each project is. Record your deadlines on a digital calendar or spreadsheet.

Question - 7:
Did you consider yourself a team player?
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Ans:
Of course you're a team player - who isn't. But a simple yes probably isn't the response the interviewer is looking for. Be ready to provide specific example of how you've worked as part of a cohesive team to get things accomplished and how you've focus on team performance rather than individual performance. Make sure not to brag as this will make it appear as that you're more concerned about your own performance and accomplishments than those of the team.

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Question - 8:
Why do you want this job At Kimberly-Clark?

Ans:
This question typically follows on from the previous one. Here is where your research will come in handy. You may want to say that you want to work for a company that is Global Guideline, (market leader, innovator, provides a vital service, whatever it may be). Put some thought into this beforehand, be specific, and link the company's values and mission statement to your own goals and career plans.

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Question - 9:
What has been your biggest professional disappointment?

Ans:
When discussing a professional disappointment, make sure to discuss a scenario you could not control. Be positive about the experience and accept personal responsibility where applicable.

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Question - 10:
Tell me about a time when you had to think strategically?

Ans:
There was a time when I was told I had to get rid of 20% of my people. I had to determine which persons I needed the most by determining who could do what. I had to put aside personal feelings so that I could keep a working crew to handle the same workload with less people.

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Question - 11:
The change in the business industry now requires you to have a new set of skills you have to learn, how do you react to that?

Ans:
First, find out which skills are the ones that you're currently lacking. Then identify what the steps would be to acquire/build those skills. Then take action to do so.

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Question - 12:
What have you learned from mistakes on the job?

Ans:
Candidates without specific examples often do not seem credible. However, the example shared should be fairly inconsequential, unintentional, and a learned lesson should be gleaned from it. Moving ahead without group assistance while assigned to a group project meant to be collaborative is a good example.

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Question - 13:
How do you stay organized?

Ans:
By maintaining proper routine every day. Putting my strongest points with my weakness. High priority always comes first At Kimberly-Clark.

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Question - 14:
You are not given the tools you need to be successful. How would you change that At Kimberly-Clark?

Ans:
State a business case to your manager / leader as to why you need the tools and make the request for them.

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Question - 15:
How do you believe you would benefit our organization?

Ans:
This is a great question that provides you the opportunity to put your best foot forward, to tell the interviewer why he or she should consider hiring you for the job. Make sure you're well prepared for this question as you won't likely get a second chance to really shine.

View All Answers

Question - 16:
Why are you interested in working At Kimberly-Clark for [insert company name here]?
Question 17: Tell me about a time you failed?

Ans:
Everyone has failed, so don't play dumb or claim you've never messed up at Kimberly-Clark. Think of a time when a work-related situation didn't turn out quite as you had hoped. An interviewer is interested in seeing how you took responsibility for your failure, what you learned from it, and how you would prevent similar failures from happening again.

Question 18: Tell me about a time you had to fire a friend?

Ans:
Hopefully you've never had to do this, but if you did, talk about how hard it was personally to fire anyone but that you did it objectively.

Question 19: What do you consider ethical spending on an expense account?

Ans:
It depends on the role - but the better way to answer this is to ask the interviewer what their expectations are with regards to what the role can expense and then simply state that you'll stay within those parameters.

Question 20: What did you like least about your last (or current) job at Kimberly-Clark?

Ans:
Don't vent or focus on the negative with brutally honest answers such as "My boss was a jerk," or "The company culture was too politically correct," or "They just weren't giving me the opportunity to take my career to the next level." Instead, keep the emphasis on the positive, even though there are sure to be things you weren't happy about.

Question 21: How do you deal with pressure or stressful situations?

Ans:
Choose an answer that shows that you can meet a stressful situation head-on in a productive, positive manner and let nothing stop you from accomplishing your goals. A great approach is to talk through your go-to stress-reduction tactics (making the world's greatest to-do list, stopping to take 10 deep breaths), and then share an example of a stressful situation you navigated with ease.

Question 22: Suppose there are three light switches outside a room. Inside is a single light bulb, controlled by one of the three switches. You need to determine which switch operates the bulb. You can turn the switches on and off as many times as you wish (they are all off to begin with), but may only enter the room once. There is no one there to help you. The door to the room is closed, and there are no windows, so you cannot see inside. How can you discover which switch operates the bulb?

Ans:
Do the following steps:
1. Turn ON two switches, and leave one OFF.
2. Wait a few minutes.
3. Turn one switch from ON to OFF. One is now ON and two are OFF.
4. Enter the room. - If the light is ON, it is controlled by the switch you left ON. - If the light bulb is OFF, touch it. If it is warm it is controlled by the switch you turned ON and OFF. If it is cold, it is controlled by the switch you never turned on.

Question 23: What are you passionate about?

Ans:
Ask yourself - what are your core passions that you wake up excited to act on each and every day? Ask yourself what makes you happy or drives you - is it helping others? Is it making money? Is it creating something? Is it about changing the world? Etc.

Question 24: What type of mentors do you seek out and why?
Ans:
Think of your top 3 mentors and what attributes they exhibit that you want to emulate. Common attributes include passion, desire, will, leadership, ability to influence others, intelligence.

Question - 25:
What's a time you disagreed with a decision that was made at work?
Ans:
Everyone disagrees with the boss from time to time, but in asking this interview question At Kimberly-Clark, hiring managers want to know that you can do so in a productive, professional way. “You don’t want to tell the story about the time when you disagreed but your boss was being a jerk and you just gave in to keep the peace. And you don’t want to tell the one where you realized you were wrong.” Tell the one where your actions made a positive difference on the outcome of the situation, whether it was a work-related outcome or a more effective and productive working relationship.

Question - 26:
Where do you see yourself in five years At Kimberly-Clark?
Ans:
If asked this question, be honest and specific about your future goals, but consider this:
* a) if you’ve set realistic expectations for your career,
* b) if you have ambition (a.k.a., this interview isn’t the first time you’re considering the question), and
* c) if the position aligns with your goals and growth. Your best bet is to think realistically about where this position could take you and answer along those lines. And if the position isn’t necessarily a one-way ticket to your aspirations? It’s OK to say that you’re not quite sure what the future holds, but that you see this experience playing an important role in helping you make that decision.

Question - 27:
What motivates you to work At Kimberly-Clark?
Ans:
Describe what makes you passionate about the work. It could be the company's vision, the product, your desire to succeed, the clients, your peers and so on. They key is to first understand what internally motivates you to do your job and then to emphasize that in a positive way.

Question - 28:
What qualities do you believe are important to have as a manager?
Ans:
Great managers tend to empower their employees to be successful through strong coaching. They understand how to manage relationships - this is commonly referred to emotional intelligence. They have to be able to handle both client and staff situations that require them to be calm under pressure to clearly think of solutions to complex problems. Most importantly they must be able to articulate the vision to the team and inspire them to work together to collectively achieve that goal.

Question - 29:
What differentiates this company from other competitors?
Ans:
Be positive and nice about their competitors but also discuss how they are better than them and why they are the best choice for the customer. For example: “Company XYZ has a good product, but I truly believe your company has a 3-5 year vision for your customer that aligns to their business needs.”

Question - 30:
What is your ideal working environment?
Ans:
Describe your ideal working environment. Do you like flexibility with work hours? Do you like working in a cubicle or independently? Do you like to be micromanaged or empowered? Do you like to work on your own or in a team? Do you like being driven by metrics in your role? How much responsibility do you want?

Question - 31:
What is the most important lesson / skill you’ve learned from school?
Ans:
Think of lessons learned in extra curricular activities, in clubs, in classes that had a profound impact on your personal development. For example, I had to lead a team of 5 people on a school project and learned to get people with drastically different personalities to work together as a team to achieve our objective.

Question - 32:
How would you describe your approach to Kimberly-Clark?
Ans:
In more general terms, a question such as this gives a candidate the opportunity to talk about their professional philosophy and skills. While the question is general in nature, the best answers are usually quite specific, picking one or two points and exemplifying them with instances from personal history.

**Question - 33:**
What types of situations do you consider "unfixable"?

**Ans:**
Most situations are "fixable" - the ones that are not are typically related to business ethics (someone is cheating the company, someone is stealing, etc)

**Question - 34:**
Why are manhole covers round?

**Ans:**
This is a classic brainteaser, which was reportedly first asked by a Microsoft interviewer. Here's how to "solve" this brainteaser (remember to speak and reason out loud while solving this brainteaser): Why are manhole covers round? Could there be a structural reason? Why aren't manhole covers square? It would make it harder to fit with a cover. You'd have to rotate it exactly the right way. The pipes below are also round, so fitting them might be easier, as might be making them. So many manhole covers are round because they don't need to be rotated. There are no corners to deal with. Also, a round manhole cover won't fall into a hole because it was rotated the wrong way, so it's safer. Looking at this, it seems corners are a problem. You can't cut yourself on a round manhole cover. And because it's round, it can be more easily transported. One person can roll it.

**Question - 35:**
Explain me about a challenge or conflict you've faced at work At Kimberly-Clark, and how you dealt with it?

**Ans:**
In asking this interview question, your interviewer wants to get a sense of how you will respond to conflict. Anyone can seem nice and pleasant in a job interview, but what will happen if you're hired?. Again, you'll want to use the S-T-A-R method, being sure to focus on how you handled the situation professionally and productively, and ideally closing with a happy ending, like how you came to a resolution or compromise.

**Question - 36:**
What is your biggest fear?

**Ans:**
Don't try to sugarcoat the answer by listing something ambitious as a fear, unless you truly mean it (for example: I fear being a great leader) - Share your real fears but discuss how you would overcome them.

**Question - 37:**
How have you achieved your success?

**Ans:**
Discuss stories of how you've progressed over the years to achieve success. People relate best to stories.

**Question - 38:**
Describe your vision of your perfect dream job?

**Ans:**
Ideally, the role you're applying for either is that dream job or will help you get to it. If it's going to help you get there, describe the elements of that job role that you are passionate about so that it ties to the vision of what your dream job is. Be honest and talk about the type of work environment, management team / leadership, coworkers, culture, vision and products/services you'd like your dream job to entail.

**Question - 39:**
What does success mean to you?

**Ans:**
I am punctual, I always have excellent attendance on any job At Kimberly-Clark, I have a keen eye for both large and small details, and I am always finding ways to improve a process and shorten the length of time it takes to complete a project.

**Question - 40:**
How do you feel about this company's vision?

**Ans:**
First find out where the company envisions itself in 3-5 years. If you can't find the vision of the company, that's probably a big question mark on the company itself. Once you do, identify how those company's visions align to your personal values and goals and then articulate how tightly correlated that is to the interviewer. For example - this company wants to be the #1 provider of green technology in the world and I feel strongly about that vision because we've got a chance to collectively
impact the world to become a greener society and save our clients at the same time!

**Question - 41:**
Do you think you have enough experience At Kimberly-Clark?

**Ans:**
If you do not have the experience they need, you need to show the employer that you have the skills, qualities and knowledge that will make you equal to people with experience but not necessary the skills. It is also good to add how quick you can pick up the routine of a new job role.

**Question - 42:**
What would your first 30, 60, or 90 days look like in this role At Kimberly-Clark?

**Ans:**
Start by explaining what you'd need to do to get ramped up. What information would you need? What parts of the company would you need to familiarize yourself with? What other employees would you want to sit down with? Next, choose a couple of areas where you think you can make meaningful contributions right away. (e.g., “I think a great starter project would be diving into your email marketing campaigns and setting up a tracking system for them.”) Sure, if you get the job, you (or your new employer) might decide there's a better starting place, but having an answer prepared will show the interviewer where you can add immediate impact—and that you're excited to get started.

**Question - 43:**
How do you evaluate your ability to handle conflict?

**Ans:**
I pride myself on being a good problem solver. Through my previous job and management positions I have faced numerous conflicts in different situations, and my experiences have helped me to hone my issue resolution skills. I believe that it is important to get to and address the root of the issue, in a respectable manner.

**Question - 44:**
How good are you at problem solving?

**Ans:**
Describe the problem first and then discuss how you were able to fix it.

**Question - 45:**
Why are you leaving your current job?

**Ans:**
This is a toughie, but one you can be sure you'll be asked. Definitely keep things positive— you have nothing to gain by being negative about your past employers. Instead, frame things in a way that shows that you're eager to take on new opportunities and that the role you're interviewing for is a better fit for you than your current or last position. For example, “I'd really love to be part of product development from beginning to end, and I know I'd have that opportunity here.” And if you were let go? Keep it simple: “Unfortunately, I was let go” is a totally OK answer.

**Question - 46:**
How would your friends describe you?

**Ans:**
My friends would probably say that I'm extremely persistent - I've never been afraid to keep going back until I get what I want. When I worked as a program developer, recruiting keynote speakers for a major tech conference, I got one rejection after another - this was just the nature of the job. But I really wanted the big players - so I wouldn't take no for an answer. I kept going back to them every time there was a new company on board, or some new value proposition. Eventually, many of them actually said “yes” - the program turned out to be so great that we doubled our attendees from the year before. A lot of people might have given up after the first rejection, but it's just not in my nature. If I know something is possible, I have to keep trying until I get it.

**Question - 47:**
Give an example of a time you successfully worked At Kimberly-Clark on a team?

**Ans:**
On the whole I prefer to stick to doing what I'm told rather than setting myself up to fail by doing things off my own bat. But there was this one time when I suggested to my boss at the pizza parlor that she try offering an 'all you can eat' deal to students to boost trade on Mondays. She thought it was an interesting idea but nothing ever came of it.

**Question - 48:**
Tell me something about your family background?

**Ans:**
First, always feel proud while discussing about your family background. Just simple share the details with the things that how they influenced you to work in an...
Question - 49:
How would you motivate your team members to produce the best possible results?

Ans:
Trying to create competitive atmosphere, trying to motivate the team as a whole, organizing team building activities, building good relationships amongst people.

Question - 50:
What type of work environment do you prefer?

Ans:
Ideally one that's similar to the environment of the company you're applying to. Be specific.

Question - 51:
What's a time you exercised leadership?

Ans:
Depending on what's more important for the the role, you'll want to choose an example that showcases your project management skills (spearheading a project from end to end, juggling multiple moving parts) or one that shows your ability to confidently and effectively rally a team. And remember: "The best stories include enough detail to be believable and memorable,". Show how you were a leader in this situation and how it represents your overall leadership experience and potential.

Question - 52:
What schedule do you hope to work? Are you willing to work extra hours?

Ans:
Be honest. If you really want the job and are willing to work any schedule needed, say so. If, however, you have no intention of working late hours or weekends, simply let the interviewer know the hours that you are available to work. The same applies to extra hours. You are more likely to be hired if you are willing to work any time you are needed. However, saying that you are willing and then complaining about the hours once you start working is a recipe for disaster.

Question - 53:
How do you act when you encounter competition?

Ans:
This question is designed to see if you can rise the occasion. You want to discuss how you are the type to battle competition strongly and then you need to cite an example if possible of your past work experience where you were able to do so.

Question - 54:
What do you think is your greatest weakness?

Ans:
Don't say anything that could eliminate you from consideration for the job. For instance, "I'm slow in adapting to change" is not a wise answer, since change is par for the course in most work environments. Avoid calling attention to any weakness that's one of the critical qualities the hiring manager is looking for. And don't try the old "I'm a workaholic," or "I'm a perfectionist.

Question - 55:
Are you planning to continue your studies and training At Kimberly-Clark?

Ans:
If asked about plans for continued education, companies typically look for applicants to tie independent goals with the aims of the employer. Interviewers consistently want to see motivation to learn and improve. Continuing education shows such desires, especially when potentials display interests in academia potentially benefiting the company. Answering in terms of "I plan on continuing my studies in the technology field," when offered a question from a technology firm makes sense. Tailor answers about continued studies specific to desired job fields. Show interest in the industry and a desire to work long-term in said industry. Keep answers short and to the point, avoiding diatribes causing candidates to appear insincere.

Question - 56:
What problems have you encountered at work?

Ans:
Wow, do we have problems! Where do I begin? Well, most of the problems are internal, just people not working well with each other. I have one person on our team who is a real problem, but it seems like management is afraid to do anything about it. So we all end up having to do extra work to cover for this person, who just doesn't work. We all say that he's retired in place. I think he's just holding on until retirement in a couple years. But he's a real problem. I complain about it--a lot--but nothing ever seems to get done. I've even written negative reviews about the person, hoping he will get canned, but it doesn't happen. I can't wait for him to retire.
Question - 57:
Do you have good computer skills?

Ans:
It is becoming increasingly important for medical assistants to be knowledgeable about computers. If you are a long-time computer user with experience with different software applications, mention it. It is also a good idea to mention any other computer skills you have, such as a high typing rate, website creation, and more.

Question - 58:
What do you know about the company?

Ans:
Any candidate can read and regurgitate the company's "About" page. So, when interviewers ask this, they aren't necessarily trying to gauge whether you understand the mission-they want to know whether you care about it. Start with one line that shows you understand the company's goals, using a couple key words and phrases from the website, but then go on to make it personal. Say, "I'm personally drawn to this mission because..." or "I really believe in this approach because..." and share a personal example or two.

Question - 59:
What was the most important task you ever had?

Ans:
There are two common answers to this question that do little to impress recruiters:
* 'I got a 2.1'
* 'I passed my driving test'
No matter how proud you are of these achievements, they don't say anything exciting about you. When you're going for a graduate job, having a degree is hardly going to make you stand out from the crowd and neither is having a driving licence, which is a requirement of many jobs.

Question - 60:
How many square feet of pizza are eaten in the United States each month?

Ans:
This is a classic guesstimate question where you need to think aloud. And so first off you round the U.S. population to 300 million people (it's actually about 315 million but rounding will be much easier and your interviewer will not score you lower for rounding). Then estimate how many people eat pizza. A decent educated guess is two out of every three people, or 200 million. Now let's say the average pizza-eating person eats pizza twice a month, and eats two slices at a time. That's four slices a month. If the average slice of pizza is perhaps six inches at the base and 10 inches long, then the slice is 30 square inches of pizza. So, four pizza slices would be 120 square inches (30 times 4). Since one square foot equals 144 square inches (12 times 12), let's assume that each person who eats pizza eats one square foot per month. Since there are 200 million pizza-eating Americans, 200 million square feet of pizza are consumed in the U.S. each month. To summarize: 300 million people in America, 200 million eat pizza, average slice of pizza is six inches at the base and 10 inches long, and 30 square inches per slice, so let's assume one square foot per person, and thus one square foot times 200 million people equals 200 million square feet of pizza a month.

Question - 61:
How do you plan to go by an example for your subordinates?

Ans:
Sticking to the rules by yourself, working hard and not mind participating on basic tasks is a good answer.

Question - 62:
What types of personalities do you work with best?

Ans:
In the past, I have found it difficult to work with others who see themselves as better than others, who can take criticism, and who refuse to work with others. I have found it challenging to work with them b/c I am a team oriented person who feels the importance of working together over the needs of the individual especially in a learning environment.
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