

# Hospital Manager Job Interview Questions And Answers



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## Hospital Manager Interview Questions And Answers Guide.

### Question - 1:

Can you tell us how does this role contribute to larger company goals?

#### Ans:

It's not terribly difficult to find a candidate that can execute on a role. It is terribly difficult to find a candidate that can not only execute on their role, but also understand how it fits into larger goals. This includes being able to self-manage, prioritize high-value activities, and grow their role in a direction that aligns with the company's growth.

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### Question - 2:

Explain me do you have any doubts or queries in mind in relation to the job?

#### Ans:

This is a mandatory question that is asked in practically all interviews to inquire if the candidate has to ask you any questions, once the process of you interviewing him or her is complete.

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### Question - 3:

Explain me what Is Your Understanding About Sensex And Nifty?

#### Ans:

Both these things are indexes. This means that they are indicators that give us an idea whether the stocks have gone up or down. Sensex is the index of Bombay Stock Exchange, while Nifty is the index of National Stock Exchange.

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### Question - 4:

Tell us why did you decide to work at this company?

#### Ans:

This question gives an interviewer a chance to do two self-serving things: talk about themselves and perform a no-holds-barred sales pitch on the company. For promising candidates, the sales opportunity is welcomed. And most people love any excuse to talk about themselves. :)

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### Question - 5:

Tell us are You Good Manager At Working In A Team?

#### Ans:

Unless you have the I.Q. of a houseplant, you'll always answer YES to this one. It's the only answer. How can anyone function inside an organization if they are a loner? You may want to mention what part you like to play in a team though; it's a great chance to explain that you're a natural leader.

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### Question - 6:

Can you tell us have You Heard About Slr Rate?

#### Ans:

It is the minimum amount or the percentage of deposits that should be kept by a bank with Reserve Bank of India in the form of any security. In short, it is the ratio between the cash and approved security.

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### Question - 7:

Please explain what Is Bank Rate?



**Ans:**

It is the rate of interest at which the RBI allows finances to commercial banks. By bank rate, the banks can organize the level of economic activities.

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**Question - 8:**

Can you explain me what Motivates You To Do A Good Job?

**Ans:**

The answer to this one is not money, even if it is. You should be motivated by life's noble pursuits. You want recognition for a job well done. You want to become better at your job. You want to help others or be a leader in your field.

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**Question - 9:**

Where Else Have You Applied as Hospital Manager?

**Ans:**

This is a good way to hint that you're in demand, without sounding like you're whoring yourself all over town. So, be honest and mention a few other companies but don't go into detail. The fact that you're seriously looking and keeping your options open is what the interviewer is driving at.

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**Question - 10:**

Explain me what do the most successful new hires do in their first month here?

**Ans:**

This question shows that you're the type of person who likes to hit the ground running, instead of spending a week filling out HR forms. It also shows that you recognize patterns of success and want to replicate only the most effective performers.

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**Question - 11:**

Tell us how Do You Differentiate Nationalized Banks From Private Banks?

**Ans:**

Nationalized banks are public sector banks, wherein the government will be responsible for the deposits made by the public. On the other hand, when it comes to private banks, the owner of the bank will be responsible for the deposits made by the public.

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**Question - 12:**

Please explain what Is Repo Rate And Reverse Repo Rate?

**Ans:**

Repo rate is nothing, but the price at which the Reserve Bank of India gives some money as loan to the banks, while reverse repo is the cost at which money is taken by RBI from commercial bank. It is this rate that is responsible for controlling the inflation.

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**Question - 13:**

Tell us why You Changed Career Paths?

**Ans:**

Don't be thrown off by this question-just take a deep breath and explain to the hiring manager why you've made the career decisions you have. More importantly, give a few examples of how your past experience is transferrable to the new role. This doesn't have to be a direct connection; in fact, it's often more impressive when a candidate can make seemingly irrelevant experience seem very relevant to the role.

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**Question - 14:**

Explain has Anything Ever Irritated You About People You've Worked With?

**Ans:**

Of course, you have a list as long as your arm. But you can't say that, it shows you as being negative and difficult to work with. The best way to answer this one is to think for a while and then say something like "I've always got on just fine with my co-workers actually."

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**Question - 15:**

Tell us what is the biggest challenge the team has faced in the past year?

**Ans:**

While the interviewer might be trying to paint a pretty perfect picture of what working on the team might look like, asking this question will help you uncover some of the realities the team has been facing recently. If you end up joining, you'll inevitably hear about these challenges -- and you may have to help solve them, too.

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**Question - 16:**



Explain me are the company's standards and policies in consonance with your own?

**Ans:**

The decision to hire someone as general manager to your company or restaurant is no small one.

So you should not be afraid of taking your own time, because after all the success of your business depends on a large extent on how capable your general manager is and to what extent he or she represents the policies and high standards of the business.

So asking this question will give you insight into whether or not he or she accepts and is willing to adhere to everything the company stands for.

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**Question - 17:**

Can you explain would You Rather Work For Money Or Job Satisfaction?

**Ans:**

It's not a very fair question is it? We'd all love to get paid a Trump-like salary doing a job we love but that's rare indeed. It's fine to say money is important, but remember that NOTHING is more important to you than the job. Otherwise, you're just someone looking for a bigger paycheck.

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**Question - 18:**

Tell us what Is The Toughest Part Of A Job For You?

**Ans:**

Be honest. Remember, not everyone can do everything.

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**Question - 19:**

Explain me do you get along well with others?

**Ans:**

When hiring a general manager for your company or business you want to make sure that you are hiring someone with not just a great deal of social skills but also a person who gets along well with others.

You need to ask this question to know if the person has the required outgoing personality to be a good general manger.

In addition to meeting new clients and buyers, he or she must also get along well with co-workers, seniors and people at the lower ranks.

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**Question - 20:**

Can you explain me what Do You Consider To Be Your Weaknesses?

**Ans:**

What your interviewer is really trying to do with this question-beyond identifying any major red flags-is to gauge your self-awareness and honesty. So, "I can't meet a deadline to save my life" is not an option-but neither is "Nothing! I'm perfect!" Strike a balance by thinking of something that you struggle with but that you're working to improve. For example, maybe you've never been strong at public speaking, but you've recently volunteered to run meetings to help you be more comfortable when addressing a crowd.

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**Question - 21:**

Tell me you've been at this company for while. What keeps you motivated?

**Ans:**

If your interviewer has been at the company for several years, understanding why could give you some really interesting insight into the company, how it treats its employees, and a taste of what motivates the people who work there. Plus, it shows you've done your research on the interviewer, which is always an impressive sign.

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**Question - 22:**

Tell us what metrics would you use to measure success in this role?

**Ans:**

Asking a question like this shows that you're goal-oriented and aren't afraid to be held accountable for those goals. You don't shirk accountability. You welcome it -- and will work hard to hit the goals you're responsible for.

It's shocking how many people don't actually know what they want from their employees beyond a vague idea of some work that needs to get done. Asking this question will force a hiring manager to figure it out -- and then can communicate it to you, so you can execute on it.

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**Question - 23:**

Tell us according to what you think, describe a typical work week for a general manager?

**Ans:**

Asking this question to a potential general manager is a sure shot way of gauging how apt the candidate is for the job.

If he or she is able to touch upon practically all the aspects of the job requirements then you know that he or she knows what the job entails.

Based on the candidates words if you get a feeling that the person does not really have a grasp of all the weekly responsibilities of being a general manager then you know that this is not the person you are looking for.

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### Question - 24:

Explain me a Suggestion That You Have Made And Was Implemented?

#### Ans:

It's important here to focus on the word "implemented." There's nothing wrong with having a thousand great ideas, but if the only place they live is on your notepad what's the point? Better still, you need a good ending. If your previous company took your advice and ended up going bankrupt, that's not such a great example either. Be prepared with a story about an idea of yours that was taken from idea to implementation, and considered successful.

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### Question - 25:

Tell me how Did You Hear About Our This Position?

#### Ans:

Another seemingly innocuous interview question, this is actually a perfect opportunity to stand out and show your passion for and connection to the company. For example, if you found out about the gig through a friend or professional contact, name drop that person, then share why you were so excited about it. If you discovered the company through an event or article, share that. Even if you found the listing through a random job board, share what, specifically, caught your eye about the role.

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### Question - 26:

Tell me what is A Time You Disagreed With A Decision That Was Made At Work?

#### Ans:

Everyone disagrees with the boss from time to time, but in asking this interview question, hiring managers want to know that you can do so in a productive, professional way. "You don't want to tell the story about the time when you disagreed but your boss was being a jerk and you just gave in to keep the peace. And you don't want to tell the one where you realized you were wrong," says Peggy McKee of Career Confidential. "Tell the one where your actions made a positive difference on the outcome of the situation, whether it was a work-related outcome or a more effective and productive working relationship."

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### Question - 27:

Can you tell us would You Rather Be Liked Or Feared?

#### Ans:

I have been asked this a lot, in various incarnations. The first time I just drew a blank and said, "I don't know." That went over badly, but it was right at the start of my career when I had little to no experience. Since then I've realized that my genuine answer is "Neither, I'd rather be respected." You don't want to be feared because fear is no way to motivate a team. You may get the job done but at what cost? Similarly, if you're everyone's best friend you'll find it difficult to make tough decisions or hit deadlines. But when you're respected, you don't have to be a complete bastard or a lame duck to get the job done.

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### Question - 28:

Tell me why Are You Leaving Your Current Job as Hospital Manager?

#### Ans:

This is a toughie, but one you can be sure you'll be asked. Definitely keep things positive-you have nothing to gain by being negative about your past employers. Instead, frame things in a way that shows that you're eager to take on new opportunities and that the role you're interviewing for is a better fit for you than your current or last position. For example, "I'd really love to be part of product development from beginning to end, and I know I'd have that opportunity here." And if you were let go? Keep it simple: "Unfortunately, I was let go," is a totally OK answer.

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### Question - 29:

Can you explain about Any Issues You've Had With A Previous Boss?

#### Ans:

Arrgh! If you fall for this one you shouldn't be hired anyway. The interviewer is testing you to see if you'll speak badly about your previous supervisor. Simply answer this question with extreme tact, diplomacy and if necessary, a big fat loss of memory. In short, you've never had any issues.

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### Question - 30:

Tell us what Is Your Greatest Professional Achievement as Hospital Manager?

#### Ans:

Nothing says "hire me" better than a track record of achieving amazing results in past jobs, so don't be shy when answering this interview question! A great way to do so is by using the S-T-A-R method: Set up the situation and the task that you were required to complete to provide the interviewer with background context (e.g., "In my last job as a junior analyst, it was my role to manage the invoicing process"), but spend the bulk of your time describing what you actually did (the action) and what you achieved (the result). For example, "In one month, I streamlined the process, which saved my group 10 man-hours each month and reduced errors on invoices by 25%."

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### Question - 31:

Explain me what Is A Time You Exercised Leadership?

#### Ans:

Depending on what's more important for the the role, you'll want to choose an example that showcases your project management skills (spearheading a project from



end to end, juggling multiple moving parts) or one that shows your ability to confidently and effectively rally a team. And remember: "The best stories include enough detail to be believable and memorable," says Skillings. "Show how you were a leader in this situation and how it represents your overall leadership experience and potential."

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### Question - 32:

Can you please explain me what Do You Like To Do Outside Of Work?

#### Ans:

Interviewers ask personal questions in an interview to "see if candidates will fit in with the culture [and] give them the opportunity to open up and display their personality, too," says longtime hiring manager Mitch Fortner. "In other words, if someone asks about your hobbies outside of work, it's totally OK to open up and share what really makes you tick. (Do keep it semi-professional, though: Saying you like to have a few beers at the local hot spot on Saturday night is fine. Telling them that Monday is usually a rough day for you because you're always hungover is not.)"

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### Question - 33:

Tell us what is your biggest career mistake or failure?

#### Ans:

I learned the hard way about how to manage night shifts about five years ago. I was so used to managing day shifts that I realized there was a whole culture of the night shift that I was unfamiliar with. On top of that, the hours were killing me. But I paid attention to my more seasoned colleagues and did some real soul-searching about how I could better handle managing the job. My first six months were tough, but after I made a few key adjustments, I great to really like that job at that time.

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### Question - 34:

Tell us what are your qualifications and why do you think you are right for the job?

#### Ans:

While you could easily find out these details from the candidates resume, by asking the person this question you are not only attempting to break the ice but you are also getting an idea of how well the candidates speak and whether or not they actually believe in themselves.

When you are employing someone to such a high post, you need to make sure that the individual is qualified as well as has the ability to speak and communicate his ideas well.

Remember that this person will be representing your company or business at meetings as well as other social gatherings, so would you really like someone who rambles and cannot get his point across to be representing your company and talking to clients and buyers?

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### Question - 35:

Please explain about The Last Spontaneous Thing That You Did In Any Facet Of Your Life?

#### Ans:

I look for an unusual response with something fun, like a last-minute trip or driving to Atlantic City at 11 o'clock at night. Something that shows me the person has some personality to react positively in different (and crazy) situations that oftentimes occur in our line of work.

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### Question - 36:

Explain about A Time That Conflict Occurred In One Of Your Work Groups And What Did You Do For That?

#### Ans:

I find that how employees deal with conflict tells me a lot about them and how successful they will be.

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### Question - 37:

Please explain what Other Companies Are You Interviewing With?

#### Ans:

Companies ask this for a number of reasons, from wanting to see what the competition is for you to sniffing out whether you're serious about the industry. "Often the best approach is to mention that you are exploring a number of other similar options in the company's industry," says job search expert Alison Doyle. "It can be helpful to mention that a common characteristic of all the jobs you are applying to is the opportunity to apply some critical abilities and skills that you possess. For example, you might say 'I am applying for several positions with IT consulting firms where I can analyze client needs and translate them to development teams in order to find solutions to technology problems.'"

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### Question - 38:

Explain me which Past Manager Has Liked You The Least, And What Would This Person Tell Me About You?

#### Ans:

Here's a doozy of a question that tests not only your self-awareness but also demands that you talk about your weaknesses from the perspective of others. "A good way to approach this one is to be positive about your past relationships at work, be honest about your shortcomings, and be candid about what you have learned,"

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### Question - 39:

Explain me about a time when you disagreed with a co-worker?



**Ans:**

A new specialist who was brought onto our care team disagreed with the approach we were taking with a cancer patient, wanting to pursue a more aggressive treatment. However, the family and patient had already made it clear that they were ready to look at palliative options. I made a commitment to talk with the specialist briefly when we were both free. We met and I went over some information about ensuring the patient and family have a voice in the care team, and the specialist appreciated the reminder. We ended up pursuing the original plan I'd laid out.

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**Question - 40:**

Explain what are some of the challenges or roadblocks one might come up against in this role?

**Ans:**

A question like this indicates that you're already envisioning yourself in the role and thinking through a plan of attack, should you land the gig. It's also a sign that you're well aware that no job comes free of roadblocks. It shows that not only are you not afraid to deal with those challenges, but you're also prepared for them.

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**Question - 41:**

Explain me are you willing to be called into work at any time irrespective of what hour of the day or night it is?

**Ans:**

You should ensure that you ask the individual if he or she is willing to be called into work whenever necessary irrespective of it being early hours of the day or even late hours of the night.

Having a high-end job like this could imply improvement on the financial front but on the personal or family front the person will have to give up on a great deal. Make sure you hire someone who is willing to make a serious commitment to the company in terms of the time and effort which he or she must be required to invest.

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**Question - 42:**

Explain me do you have any previous managerial experience?

**Ans:**

When you are hiring someone to such a high post, it is always better to hire an individual who has some experience in the field.

If the candidate has previous experience then he or she is less likely to have problems coping or dealing with pressure.

However, if there is someone who has no experience in being a general manager before, yet has all the credentials, skills and qualifications required to become an excellent general manager then you should not shy away from taking the risk, if you think that he would be able to do complete justice to the position.

Being a part of the corporate world often requires you to take risks; sometimes these risks might not pay off but remember often they do.

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**Question - 43:**

Explain if You Could Change One Thing In Your Current Position Or Company, What Would That Be?

**Ans:**

The question can reveal a lot of information, including the real reason the applicant is looking to make a change, what's important to them in their next position, whether they are really motivated to make a move and whether or not their expectations are realistic.

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**Question - 44:**

Tell us where Do You See Yourself Professionally In This Organization In One To Two Years?

**Ans:**

I ask this instead of asking a job applicant where they see themselves professionally in five to ten years because their response allows me to determine the level of motivation and commitment for the position. If the response is overly ambitious, that's a red flag.

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**Question - 45:**

Please explain have You Done Anything To Further Your Experience as Hospital Manager?

**Ans:**

This could include anything from night classes to hobbies and sports. If it's related, it's worth mentioning. Obviously anything to do with further education is great, but maybe you're spending time on a home improvement project to work on skills such as self-sufficiency, time management and motivation.

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**Question - 46:**

Please explain what Exactly Is It In Your Background That Makes You Feel Like You Are Qualified For This Position?

**Ans:**

The best type of response is an anecdote of an experience the candidate had which is germane to the requirements of the position.

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**Question - 47:**

Tell us how Many Tennis Balls Can You Fit Into Limousine? 1,000? 10,000? 100,000? Seriously?

**Ans:**

Well, seriously, you might get asked brainteaser questions like these, especially in quantitative jobs. But remember that the interviewer doesn't necessarily want an





exact number-he wants to make sure that you understand what's being asked of you, and that you can set into motion a systematic and logical way to respond. So, just take a deep breath, and start thinking through the math. (Yes, it's OK to ask for a pen and paper!)

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### Question - 48:

Why should we hire you as Hospital Manager?

#### Ans:

You'll face this tough one no matter the industry. And though your first instinct might be to say, "Because I'm awesome, duh?" there's a much better way to answer this one in an interview setting.

"Most people don't know why they're better or even different from other candidates," Lin says.

Candidates often feel like answering this question will come across as boastful, so they shy away from it or otherwise deflect. But this is your time to make your strongest case for yourself.

Lin recommends the "rule of three." Provide three examples of your strengths or ways you're unique. This makes you sound more confident and authoritative, he says.

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### Question - 49:

Tell us what is the first change you would like to make if you hypothetically do become a general manager?

#### Ans:

In addition to having exceptional managerial and leadership skills, a good general manager has a vision for the company.

By asking the potential candidate about the change he or she is going to make first, you get an insight into the kind of dream the person has for the company.

If you own a company you obviously want your company to become bigger and more successful in the years to come, so keeping this goal of yours in mind you should hire a general manager who is willing to dream big and is always willing to put the needs of the company before his own.

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### Question - 50:

Talk About Salary Now. What Are You Looking For?

#### Ans:

Run for cover! This is one tricky game to play in an interview. Even if you know the salary range for the job, if you answer first you're already showing all your cards. You want as much as possible, the employer wants you for as little as you're willing to take. Before you apply, take a look at salary.com for a good idea of what someone with your specific experience should be paid. You may want to say, "well, that's something I've thought long and hard about and I think someone with my experience should get between X & Y." Or, you could be sly and say, "right now, I'm more interested in talking more about what the position can offer my career." That could at least buy you a little time to scope out the situation. But if you do have a specific figure in mind and you are confident that you can get it, I'd say go for it. I have on many occasions, and every time I got very close to that figure (both below and sometimes above).

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### Question - 51:

Tell me if You Had To Give A Title To Your Life Story Up To This Point, What Would It Be And Tell Me Why?

#### Ans:

This question gets people thinking and helps me see how someone reacts when caught off guard. The titles can be truly insightful, revealing struggles and challenges that they have faced and overcome.

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### Question - 52:

Explain if Your Previous Co-workers Were Here, What Would They Say About You?

#### Ans:

Ok, this is not the time for full disclosure. If some people from your past are going to say you're a boring A-hole, you don't need to bring that up. Stay positive, always, and maybe have a few specific quotes in mind. "They'd say I was a hard worker" or even better "John Doe has always said I was the most reliable, creative problem-solver he'd ever met."

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### Question - 53:

Tell us how Are You When You Were Working Under Pressure as Hospital Manager?

#### Ans:

Once again, there are a few ways to answer this but they should all be positive. You may work well under pressure, you may thrive under pressure, and you may actually prefer working under pressure. If you say you crumble like aged blue cheese, this is not going to help you get your foot in the door.

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### Question - 54:

Tell us how To Deal With Pressure Or Stressful Situations?

#### Ans:

"Choose an answer that shows that you can meet a stressful situation head-on in a productive, positive manner and let nothing stop you from accomplishing your goals," says McKee. A great approach is to talk through your go-to stress-reduction tactics (making the world's greatest to-do list, stopping to take 10 deep breaths), and then share an example of a stressful situation you navigated with ease.

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### Question - 55:

Explain me about A Challenge Or Conflict You Have Faced At Work, And How You Dealt With It?

#### Ans:

In asking this interview question, "your interviewer wants to get a sense of how you will respond to conflict. Anyone can seem nice and pleasant in a job interview, but what will happen if you're hired and Gladys in Compliance starts getting in your face?" says Skillings. Again, you'll want to use the S-T-A-R method, being sure to focus on how you handled the situation professionally and productively, and ideally closing with a happy ending, like how you came to a resolution or compromise.

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### Question - 56:

Tell us why did you choose [your sector within health care] as a profession?

#### Ans:

This is a specific one, and the question itself will be tailored toward you and the job at stake. The gist of it is: Employers want to know your motivations. An anecdote is the strongest way to address this question, Lin says. Sharing a personal story connects your human side with your clinical skills. My father was terribly sick when I was a teenager, and most of my free time was spent in a caregiving role. I admit I surprised myself by how fulfilling I found it. Even though I missed a lot of social events, it instilled in me a drive to provide that level of care to others, which I've done throughout my career.

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### Question - 57:

Do you know where do people usually eat lunch?

#### Ans:

Do they take the time to go out? Do people bring lunch but eat in groups? Do folks normally eat at their desks because they're too busy to socialize? Asking this question serves as a great way to find out a little bit about the company culture. Plus, this is a more lighthearted question that might relax a stiffened atmosphere or lead to a conversation about shared interests.

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### Question - 58:

Explain me what challenges are you looking for in this general manager's job?

#### Ans:

Asking a question like this is vital so as to get an insight into not only how quick the individual can think and work under pressure but how the candidate plans on using his or her experience, skills and qualifications to face various challenges that might come up along the way, if hired to become the general manager. Based on the answer given you might gauge if the candidate is the sort of person that is afraid of a challenge or if he or she is the rare kind to be motivated by the appearance of a challenge and is willing to face it head long.

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### Question - 59:

Suppose thinking Back To Your Last Performance Review, Explain What Performance Areas Were Reviewed And How Did You Fare On Each One?

#### Ans:

This question tells me how serious the candidate's last company was about employee performance and whether the candidate actually cared about/paid attention to how s/he did in each area and was being rated.

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### Question - 60:

Tell me what Do You Know About The Company Global Guideline?

#### Ans:

Any candidate can read and regurgitate the company's "About" page. So, when interviewers ask this, they aren't necessarily trying to gauge whether you understand the mission-they want to know whether you care about it. Start with one line that shows you understand the company's goals, using a couple key words and phrases from the website, but then go on to make it personal. Say, "I'm personally drawn to this mission because..." or "I really believe in this approach because..." and share a personal example or two.

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### Question - 61:

Can you explain me is There Anyone You Just Could Not Work With?

#### Ans:

No. Well, unless you're talking about murderers, racists, rapists, thieves or other dastardly characters, you can work with anyone. Otherwise you could be flagged as someone who's picky and difficult if you say, "I can't work with anyone who's a Bronco's fan. Sorry."

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### Question - 62:

Tell us what Would Your First 30, 60, Or 90 Days Look Like As Deputy General Manager?

#### Ans:

Start by explaining what you'd need to do to get ramped up. What information would you need? What parts of the company would you need to familiarize yourself with? What other employees would you want to sit down with? Next, choose a couple of areas where you think you can make meaningful contributions right away. (e.g., "I think a great starter project would be diving into your email marketing campaigns and setting up a tracking system for them.") Sure, if you get the job, you (or your new employer) might decide there's a better starting place, but having an answer prepared will show the interviewer where you can add immediate impact-and



that you're excited to get started.

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**Question - 63:**

Please explain what Do You Know About Crr Rate?

**Ans:**

CRR stands for Cash Reserve Ratio. It is the amount of funds that a commercial bank will have to keep with the reserve bank. If a bank brings down the rate with the RBI, the reserve will automatically come down and if there is an increase, there will be an increase in the reserve as well.

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**Question - 64:**

Explain me if There Were Three Of Your Closest Friends Sitting Right Here, What Would They Say About You?

**Ans:**

This answer tells me more about the social skills of the applicant and their ability to get along with others in the office. It also gives me more insight into their real personality.

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**Question - 65:**

Tell us what do you see as the future of health care?

**Ans:**

With a wider variety of providers on care teams operating at the top of their licenses, I think it will be vital to pay attention to every perspective. Collaborative and connectivity apps will help providers build a cohesive team in patient care

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