

Job Job Interview Questions And Answers



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Job Interview Questions And Answers Guide.

Question - 1:

Tell us how long would you expect to work for us if hired?

Ans:

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

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Question - 2:

Tell us what kind of salary do you need?

Ans:

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

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Question - 3:

Tell us how you would be an asset to this organization?

Ans:

You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

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Question - 4:

For what reason should we hire you?

Ans:

Point out how your assets meet what the organization needs. Do not mention any other candidates to make a comparison.

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Question - 5:

Tell us are you a team player?

Ans:

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

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Question - 6:

Tell us what is your philosophy towards work?

Ans:

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

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Question - 7:

Tell us what you know about our organization?



Ans:

This question is one reason to do some research on the organization before the interview. Find out where they have been and where they are going. What are the current issues and who are the major players?

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Question - 8:

Tell us what have you done to improve your knowledge in the last year?

Ans:

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

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Question - 9:

Tell me are you also applying for other jobs?

Ans:

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

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Question - 10:

Do you know anyone who also works here?

Ans:

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

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Question - 11:

Why you want to work for this organization?

Ans:

This may take some thought and certainly, should be based on the research you have done on the organization. Sincerity is extremely important here and will easily be sensed. Relate it to your long-term career goals.

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Question - 12:

Why you leave your last job?

Ans:

Stay positive regardless of the circumstances. Never refer to a major problem with management and never speak ill of supervisors, co-workers or the organization. If you do, you will be the one looking bad. Keep smiling and talk about leaving for a positive reason such as an opportunity, a chance to do something special or other forward-looking reasons.

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Question - 13:

Tell us do you consider yourself successful?

Ans:

You should always answer yes and briefly explain why. A good explanation is that you have set goals, and you have met some and are on track to achieve the others.

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Question - 14:

Which experience do you have in this field?

Ans:

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

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Question - 15:

What your co-workers says about you?

Ans:

Be prepared with a quote or two from co-workers. Either a specific statement or a paraphrase will work. Jill Clark, a co-worker at Smith Company, always said I was the hardest workers she had ever known. It is as powerful as Jill having said it at the interview herself.

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Question - 16:

Did you miss deadlines or target?

Ans:



Be honest when answering this question because your previous employer will have everything on record and your current employer may request for it. Explain to him/her about the deadlines you have met during the process.

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Question - 17:

Can you go to tours often?

Ans:

When answering this question have it in mind that your answer will be kept in the record. If you cannot take tours due to various reasons state them in a pleasant tone. The answer which you give will be kept in the record. Also make it a habit to take small tours or travelling because every job demands that.

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Question - 18:

What was your biggest job or project accomplishment?

Ans:

For this question you would be explaining to him about the most challenging project you undertook and the benefits you obtained by completing it within the deadline. This will explain to the interviewer about your necessary skills, management skills and team play.

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Question - 19:

What is your goal and what do you like to achieve in the near future?

Ans:

Explain to him about the goal which you would like to pursue in the near future and how the company can help you achieve that goal. Have a goal which is reasonable and achievable because it gives you a feeling of accomplishment.

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Question - 20:

What was the reason you left your previous job?

Ans:

While explaining this question you need to make sure that you don't speak about the negative features of your previous job which made you to leave the company instead explain about those negative features in a convincing manner and you can state that those reasons are hindering your growth.

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Question - 21:

Explain us about your previous project and its benefits?

Ans:

As the question states you need to explain to him about your project and its benefits. Do remember a project is done by a team and it has features such as Environment, team members, technical descriptions, usage, etc. This is very important as he will mention to the technical HR about your project.

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Question - 22:

Explain specifically why we need to hire you?

Ans:

Explain to the interviewer about the necessary skills you have which were mentioned in the job requirement and also tell him about your team playing skills, soft skills, etc which can fetch you the job. If you have interest in pursuing higher studies then do explain about that.

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Question - 23:

What will be the future of this industry?

Ans:

You need to explain the current trend of the industry and then explain to him about future developments. This is very important because it shows you that you are going hand in hand on the developments of the industry.

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Question - 24:

Why did you choose this specific course or stream of study when there are these many options available to you?

Ans:

When answering this question explain to him about why you choose this course or stream of study. What made you to choose this course, it would be an added advantage if you speak about the different projects you did. Also state or explain about your goal and higher education pursuits.

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Question - 25:

Tell us something about yourself (One of the most common question asked)?



Ans:

Make sure that you tell about yourself in detail. Keep it small and simple explain to him about all your interests, previous job, passion, hobbies, projects, etc. Just brief him about all your interests and passion without going into detail, if asked state him about it in detail.

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Question - 26:

Explain us in what way your education background will help you and the organization?

Ans:

When answering this question explain to him about your education background and some extra courses you learnt during the process.

You need to correlate your education background with the job opening. It would be added advantage if you can explain to him about the necessary features of the job.

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