

Typical Job Interview Questions And Answers



Interview Questions Answers

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Typical Interview Questions And Answers Guide.

Question - 1:

Describe your greatest strength?

Ans:

Numerous answers are good, just stay positive. A few good examples: Your ability to prioritize, Your problem-solving skills, Your ability to work under pressure, Your ability to focus on projects, Your professional expertise, Your leadership skills, Your positive attitude.

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Question - 2:

Can you tell me are you a team player?

Ans:

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

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Question - 3:

Would your previous supervisor say your strongest point is?

Ans:

There are numerous good possibilities: Loyalty, Energy, Positive attitude, Leadership, Team player, Expertise, Initiative, Patience, Hard work, Creativity, Problem solver.

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Question - 4:

Tell me which kind of person would you refuse to work with?

Ans:

Do not be trivial. It would take disloyalty to the organization, violence or lawbreaking to get you to object. Minor objections will label you as a whiner.

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Question - 5:

Tell me which is more important to you: the money or the work?

Ans:

Money is always important, but the work is the most important. There is no better answer.

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Question - 6:

Which disappointed you about job?

Ans:

Don't get trivial or negative. Safe areas are few but can include: Not enough of a challenge. You were laid off in a reduction Company did not win a contract, which would have given you more responsibility.

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Question - 7:

Which irritates you about co-workers?

Ans:

This is a trap question. Think real hard but fail to come up with anything that irritates you. A short statement that you seem to get along with folks is great.



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Question - 8:

Tell me what are you looking for in job?

Ans:

Stay away from a specific job. You cannot win. If you say the job you are contending for is it, you strain credibility. If you say another job is it, you plant the suspicion that you will be dissatisfied with this position if hired. The best is to stay generic and say something like: A job where I love the work, like the people, can contribute and can't wait to get to work.

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Question - 9:

Can you tell me about your dream job?

Ans:

Stay away from a specific job. You cannot win. If you say the job you are contending for is it, you strain credibility. If you say another job is it, you plant the suspicion that you will be dissatisfied with this position if hired. The best is to stay generic and say something like: A job where I love the work, like the people, can contribute and can't wait to get to work.

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Question - 10:

What you think you would do well at this job?

Ans:

Give several reasons and include skills, experience and interest.

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Question - 11:

Tell me how you can be an asset to this organization?

Ans:

You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

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Question - 12:

Tell me have you ever been asked to leave the position?

Ans:

If you have not, say no. If you have, be honest, brief and avoid saying negative things about the people or organization involved.

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Question - 13:

If you had enough money to retire would you resign?

Ans:

Answer yes if you would. But since you need to work, this is the type of work you prefer. Do not say yes if you do not mean it.

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Question - 14:

Tell me why we hire you?

Ans:

Point out how your assets meet what the organization needs. Do not mention any other candidates to make a comparison.

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Question - 15:

Which suggestion you have made?

Ans:

Have a good one ready. Be sure and use a suggestion that was accepted and was then considered successful. One related to the type of work applied for is a real plus.

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Question - 16:

Tell me which kind of salary do you need?

Ans:

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.



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Question - 17:

Tell me have you ever had fire anyone? How did you feel about that?

Ans:

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

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Question - 18:

Can you tell me how long would you expect to work for us if hired?

Ans:

Specifics here are not good. Something like this should work: I'd like it to be a long time. Or As long as we both feel I'm doing a good job.

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Question - 19:

Tell me what is your philosophy towards work?

Ans:

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

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Question - 20:

There are some more questions on this website which can help you.

Ans:

- 1) What do you think would be the future of this industry?
- 2) State one apps or development feature which can be added to our product line, website, etc?
- 3) How do you rate me on a scale of one to five where five being the highest?

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Question - 21:

These questions can be answered if you have presence of your mind and thought process running in it.

Ans:

All of these questions might not be asked but it is good to prepare few of them because you may never know what you would be expecting.

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Question - 22:

If you are an experienced person most questions will be based on your ex employer and the projects you have handled. Some of the questions are as follows: -

Ans:

- 1) What made you to choose this company and not your old company?
- 2) In what ways this company is different from your previous company?
- 3) Do you prefer to work individually or in a team?
- 4) Rate yourself on a scale of one to five?
- 5) What was the logic you employed behind the rating?
- 6) What do you know about your job position and the company?
- 7) What was the average time frame you devoted yourself to the project?
- 8) Explain to yourself or motivate yourself after being fired from the job?
- 9) Did you have conflict in understanding your superiors?
- 10) What will be your ideal dress code?
- 11) State three reasons of why we shouldn't hire you?

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Question - 23:

When answering these questions you need to have your thought process running.

Ans:

Make your self clear about your project, graduation subjects, technical aspects of your project, etc. Try to have a clear voice and fresh breath because they can act as a major distracts to the interviewer.

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Question - 24:

Explore some typical interview question.

Ans:

- 1) Give us a sales pitch on any product?



- 2) In what way did your education background prepare you for a career in the industry?
- 3) Which one do you support practical or theoretical?
- 4) Would you like to pursue higher education, if so in which college and stream?
- 5) Which are your favorite subjects in the college and why?
- 6) Which subjects are your least favorite and why?
- 7) Describe your self in three words?
- 8) Give yourself a one-liner?
- 9) What are your favorite video games and why?
- 10) How do you plan your typical work week?
- 11) How do you describe your strength and how could you use it?
- 12) Explain your weakness and what is your progress in eliminating it?
- 13) Give us a detailed explanation on why you choose this project and what was the underlying idea behind it?
- 14) Describe your contribution to the project you have done?

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Question - 25:

While answering this question it is very imperative that you be honest try not to fake your image.

Ans:

This question might be kept on record during your employment. There are instances when candidates were rejected partly because of the answer to this question. Always remember that the interviewer has much knowledge about what he is speaking.

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Question - 26:

Here are some of the Typical Interview Questions, try to answer them on your own.

Ans:

- 1) What made you to choose this field as you career?
- 2) What are your long term and short term goals? What has been your progress in realizing them?
- 3) Why should the company hire you?
- 4) What extra skills you have which are not present in your resume?
- 5) You are given the most boring work in the world how would you motivate yourself?
- 6) Which work would you like to do twenty four hours a day or at the least twelve hours a day without getting bored?

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