

Unusual Job Interview Questions And Answers



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Unusual Interview Questions And Answers Guide.

Question - 1:

How to avoid before you file a Claim?

Ans:

Before you file a claim for discrimination, you might want to consider that most discrimination is not deliberate. In many cases, the interviewer may simply be ignorant of the law. Even though the interviewer may have ask an illegal question it doesn't necessarily mean that the intent was to discriminate or that a crime has been committed.

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Question - 2:

How just answer the unusual question?

Ans:

Just answer the question. If you don't mind providing the information and you don't want to make waves, you can respond to the question and move on to the next one. Keep in mind, however, that you should only answer the question if you truly are comfortable providing the information it could come back to haunt you.

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Question - 3:

How you should respond when you are asked an unusual question?

Ans:

If you are asked an illegal interview question, you always have the option to end the interview, or refuse to answer the question(s). It may be uncomfortable to do, but you need to be comfortable working at the company, and if the questions you are being asked during the interview are indicative of the company's policies, you may be better off finding out now.

Sometimes an interviewer will ask inappropriate questions accidentally, and in that case, you may choose to answer them politely, avoiding the substance of the question, but addressing the intent.

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Question - 4:

Which unusual questions are asked about disability?

Ans:

Interviewer may ask questions pertaining to your ability to perform specific tasks, such as "Are you able to safely lift and carry items weighing up to 30 pounds?", or "This position requires standing for the length of your shift, are you able to do that comfortably?" or "Are you able to sit comfortably for the duration of your shift?"

Under no circumstances is a prospective employer allowed to ask your height, weight, or any details regarding any physical or mental limitations you may have, except as they directly relate to the job requirements. If you choose to reply, you can state "I am confident that I will be able to handle the requirements of this position."

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Question - 5:

Which unusual questions are asked about criminal record?

Ans:

During an interview, an interviewer can legally ask about any convicted crimes that relate to the job duties. For example, if you are interviewing for a position that requires handling money or merchandise, you can legally be asked if you have ever been convicted of theft.

During an interview, you cannot be asked about arrests without convictions, or involvement in any political demonstrations. You may choose to tell the interviewer simply, "There is nothing in my past which would affect my ability to perform the duties of this job."

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Question - 6:

Which unusual questions are asked about ancestry?

Ans:



There are few questions legal to ask relating to ancestry and race which are pertinent to employment. During an interview, you may legally be asked, "How many languages are you fluent in?",
or
"Are you legally eligible to work in this country?"

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Question - 7:

How to refuse answer of the unusual question?

Ans:

Inform the interviewer that the question doesn't seem to be legal or relevant to the specific requirements of the job. Be forewarned, though, that such a direct response should really be saved for questions that are offensive or deeply troubling.

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Question - 8:

Which unusual questions are asked about age?

Ans:

There are instances where an employer may need to determine an applicant's age. The interviewer can ask a young interviewee if he has appropriate working papers. If the job requires that an applicant is of a legal minimum age for the position.

an interviewer can't ask your age directly:

- * How old are you?
- * When did you graduate?
- * What is your date of birth?

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Question - 9:

How to don't answer the unusual question?

Ans:

This is usually the best option, since it allows you to provide a tactful answer without sacrificing your rights. To answer the intent behind the question, try to figure out what the interviewer REALLY wants to know. For example, if the interviewer asks if you are a U.S. citizen (which is an illegal question), a smart answer would be, "If you mean to ask if I am legally authorized to work for you, the answer is yes." In cases like these, it's best to rephrase the question into a legal one and then answer it. This displays flexibility and composure -- strong job skills.

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Question - 10:

What are unusual question?

Ans:

There are many topics which should be off-limits during a job interview. Questions about age, ancestry, citizenship, credit rating, criminal record, disabilities, family status, gender, military discharge, or religion should not be asked directly by an interviewer.

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Question - 11:

Which illegal questions generally fall into 4 categories?

Ans:

- 1) Disabilities & Physical Skills
- 2) Personal Background
- 3) Race, Creed, or Color
- 4) Family & Relationship Items

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Question - 12:

10 Sample unusual Questions:

Ans:

1. How tall are you?
2. Are you a US Citizen?
3. How old are you?
4. Are you really a man?
5. Are you Chinese or Japanese?
6. What religion are you?
7. Have you ever filed for bankruptcy?
8. Have you ever been arrested?
9. Are you married?
10. How many children do you have?

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Question - 13:

Example of unusual Race/Color/Religion Questions:

Ans:



- * All questions are illegal
- Possible Legal Alternatives:
- * Are you available for work on Saturday and Sunday?

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Question - 14:

Example of unusual Arrest Record Questions:

Ans:

- * Have you ever been arrested?
- Possible Legal Alternative:
- * Have you ever been convicted of ____ crime? (Legal if the crime is reasonably relevant to the job; e.g. embezzlement for a banking job.)
- Example of Illegal Questions:
- * What clubs or social organizations do you belong to?
 - * Do you go to church?
- Possible Legal Alternatives:
- * List any professional or trade groups or other organizations that you belong to that you consider relevant to your ability to perform this job.

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Question - 15:

Example of unusual National Origin/ Citizenship Questions:

Ans:

- * Where were you/your parents born?
- * What is your native language?
- * What is your country of citizenship?
- * Are you a Canadian citizen?

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Question - 16:

Example of unusual Disabilities Questions:

Ans:

- * Do you have any disabilities?
- * Have you had any recent illness or operations?
- * Please complete this medical questionnaire.
- * What was the date of your last physical exam?
- * How's your family's health?
- * When did you lose your eyesight/ leg/ hearing/ etc.?

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Question - 17:

Example of Personal unusual Questions:

Ans:

- * How tall are you?
 - * How much do you weigh?
- (Questions about height and weight are always illegal unless it can be proven that there are minimum requirements to do the job.)
- Possible Legal Alternative:
- * Are you able to lift a 50-pound weight and carry it 100 yards, as that is part of the job?

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Question - 18:

Example of unusual Questions:

Ans:

- * Are you married or do you have a permanent partner?
- * With whom do you live?
- * How many children do you have?
- * Are you pregnant?
- * Do you expect to become have a family? When?
- * How many children will you have?
- * What are your child care arrangements?

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Question - 19:

How to respond to illegal interview questions?

Ans:

First and foremost, avoid reacting in a hostile fashion - remember that you can always decide later to decline the job offer. Your goal during the interview is to try and get the job offer.

Response 1:

Go ahead and answer the question. If you don't feel uncomfortable and you think your answer is in your favor, why worry? Go ahead and answer the question and make no mention that you think its improper or illegal. Just remember that you run the risk of harming your candidacy if you give an answer not favorable to what the



interviewer has in mind.

Response 2:

Refuse to answer the question. You are within your rights but in a delicate and sensitive area with regards to the potential job offer. You can say politely that you don't feel comfortable answering the question and ask to move on. You may even want to mention to the interviewer that the question is illegal and doesn't pertain to the job. The key here is to be as tactful as possible. But keep in mind, you may come across as confrontational or not a "team player" in the eyes of the interviewer.

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Question - 20:

Employers should not ask about any of following, because to not hire a candidate because of any one of them is discriminatory?

Ans:

- * Race
- * Color
- * Sex
- * Religion
- * National origin
- * Birthplace
- * Age
- * Disability
- * Marital/family status

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Question - 21:

There can also be technical, mathematical and analytical questions where you have to explain them about it specifically. For example you might have been a question to?

Ans:

- 1) Explain about the logic behind the palindrome program by a flow chart representation or Java diagrammatic representation?
- 2) Explain about dijkstra algorithm?
- 3) What is the problem with the GOTO statement why is it not so famous?
- 4) What do you understand about stored procedures where is it used?
- 5) If there is one major improvement you would like to do to a C# programming IDE what would that be?
- 6) Why developers are increasing for C# and not VB.Net which is very easy to perform
- 7) What do you think will be the future of programming languages IDE what advances can you expect?

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Question - 22:

Some questions mentioned here are thought provoking for example in the time machine question it says that you cannot return to the current time and date.

Ans:

Where you can ask them will it go to future. If it can go to future then there would be no problem for you.

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Question - 23:

There can be many unusual questions the key to answer to these questions is to speak your mind.

Ans:

If you want to have a good dressing on you in a different manner if you get transformed into a Salad then explain it to them.

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Question - 24:

Explore the Unusual Interview Question:-

Ans:

- 1) If you had won a lottery of 10 million what will you do with that money and tell us in which way you will be spending that money?
- 2) If you got to meet a person from the history with whom will you meet and why?
- 3) Hollywood is planning to do a movie on you which actor will you recommend to play your role?
- 4) If you are trapped in a forest what will be your first thought?
- 5) If you are provided with invisibility power what will be your first action? What will be your first work and action?
- 6) Name a person either male or female you would like to get transformed into?
- 7) You are on a beach alone what will you do?
- 8) Name a person with whom you would like to have dinner and why?
- 9) If you were stuck in the middle of the desert what will be your strategy to escape?
- 10) Till date what is the most fearsome act you have done?
- 11) Suppose you have six months time to live what will you do with the time?
- 12) Do you like to live in a colony or have a castle built in a lonely island owned by you?
- 13) What will be your instant reaction when you have found that you forget something very important and you are unable to recollect it?
- 14) If you are transformed into a car which type of car you would like to be?
- 15) Suppose you are transformed into a doll or stuffed action heroes who would that be?
- 16) You just found out that the next cigarette you smoke will kill you what will you do?
- 17) Can you please rate me on a scale of one to five where one being the lowest and five being the highest?
- 18) You just recollected your past life what would be your reaction how do you explain it to people?
- 19) You just got hold of a time machine what will you do?
- 20) You have a time machine in which you can go to any level of past but you cannot return to the current date and time what will you do.



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Question - 25:

These are some of the questions which might be asked during your interview.

Ans:

Either these questions are asked previously or have been framed by experts in the industry.

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Question - 26:

Is it always good to prepare questions from the?

Ans:

Behavioral and situational type questions.

The best thing about unusual job interview questions is there is never a wrong or right answer. It tests your strengths, quick thinking, creativity, spontaneity, humor, versatility, responses to situations, etc.

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Question - 27:

In Microsoft they are using new practices which test the programming skills and analytical ability of the candidates.

Ans:

These unusual job interview questions may increase your chances of being hired but the basic fact remains the same you need to concentrate on your technicals and programming skills.

Unusual job interview questions are created because candidates are increasingly becoming familiar with the responses to standard questions.

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