

Frequently Asked Job Interview Questions And Answers



Interview Questions Answers

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Frequently Asked Interview Questions And Answers Guide.

Question - 1:

How do you deal with stressful situations or pressure?

Ans:

Shows that you can meet a stressful situation head-on in a productive, positive manner and let nothing stop you from accomplishing your goals. A great approach is to talk through your go-to stress-reduction tactics (making the world's greatest to-do list, stopping to take 10 deep breaths), and then share an example of a stressful situation you navigated with ease.

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Question - 2:

Suppose if you were an animal, which one would you want to be?

Ans:

Seemingly random personality-test type questions like these come up in interviews generally because hiring managers want to see how you can think on your feet. There's no wrong answer here, but you'll immediately gain bonus points if your answer helps you share your strengths or personality or connect with the hiring manager. Pro tip: Come up with a stalling tactic to buy yourself some thinking time, such as saying, "Now, that is a great question. I think I would have to say..."

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Question - 3:

What's a time you disagreed with a decision that was made at work?

Ans:

Everyone disagrees with the boss from time to time, but in asking this question, hiring managers want to know that you can do so in a productive, professional way. "You don't want to tell the story about the time when you disagreed but your boss was being a jerk and you just gave in to keep the peace. And you don't want to tell the one where you realized you were wrong. Tell the one where your actions made a positive difference on the outcome of the situation, whether it was a work-related outcome or a more effective and productive working relationship.

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Question - 4:

Tell me why there was a gap in your employment?

Ans:

If you were unemployed for a period of time, be direct and to the point about what you've been up to (and hopefully, that's a litany of impressive volunteer and other mind-enriching activities, like blogging or taking classes). Then, steer the conversation toward how you will do the job and contribute to the organization: "I decided to take a break at the time, but today I'm ready to contribute to this organization in the following ways.

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Question - 5:

Why did you change career paths?

Ans:

Don't be thrown off by this question—just take a deep breath and explain to the hiring manager why you've made the career decisions you have. More importantly, give a few examples of how your past experience is transferable to the new role. This doesn't have to be a direct connection; in fact, it's often more impressive when a candidate can make seemingly irrelevant experience seem very relevant to the role.

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Question - 6:

What would your first 15, 30, or 45 days look like in this role?

Ans:

Start by explaining what you'd need to do to get ramped up. What information would you need? What parts of the company would you need to familiarize yourself with? What other employees would you want to sit down with? Next, choose a couple of areas where you think you can make meaningful contributions right away.



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Question - 7:

Described about your salary requirements?

Ans:

The #1 rule of answering this question is doing your research on what you should be paid by using sites. You'll likely come up with a range, and we recommend stating the highest number in that range that applies, based on your experience, education, and skills. Then, make sure the hiring manager knows that you're flexible. You're communicating that you know your skills are valuable, but that you want the job and are willing to negotiate.

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Question - 8:

What you like to do outside of work?

Ans:

Interviewers ask personal questions in an interview to "see if candidates will fit in with the culture [and] give them the opportunity to open up and display their personality, too. In other words, if someone asks about your hobbies outside of work, it's totally OK to open up and share what really makes you tick. (Do keep it semi-professional, though: Saying you like to have a few beers at the local hot spot on Saturday night is fine. Telling them that Monday is usually a rough day for you because you're always hungover is not.)"

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Question - 9:

What you think we could do better or differently?

Ans:

This is a common one at startups (and one of our personal favorites here at The Muse). Hiring managers want to know that you not only have some background on the company, but that you're able to think critically about it and come to the table with new ideas. So, come with new ideas! What new features would you love to see? How could the company increase conversions? How could customer service be improved? You don't need to have the company's four-year strategy figured out, but do share your thoughts, and more importantly, show how your interests and expertise would lend themselves to the job.

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Question - 10:

How many tennis balls can you fit into a limousine?

Ans:

1,000? 10,000? 100,000? Seriously?

Well, seriously, you might get asked brainteaser questions like these, especially in quantitative jobs. But remember that the interviewer doesn't necessarily want an exact number-he wants to make sure that you understand what's being asked of you, and that you can set into motion a systematic and logical way to respond. So, just take a deep breath, and start thinking through the math. (Yes, it's OK to ask for a pen and paper!)

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Question - 11:

You can ask if you have any questions for us?

Ans:

You probably already know that an interview isn't just a chance for a hiring manager to grill you-it's your opportunity to sniff out whether a job is the right fit for you. What do you want to know about the position? The company? The department? The team?

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Question - 12:

Are you ready to go abroad for better opportunities?

Ans:

Remember when answering this question you have two choices or to aptly say two styles of answering.

- 1) I am ready to go abroad for better opportunities if the company can provide me. I will love to learn the management and technical advancements which can benefit the company.
- 2) I would give it a second thought. The only reason when I will leave abroad for further growth would be when company sponsors me. I could go abroad for a shorter stint but I have people depending upon me and I cannot leave them as of now.

These are some of the most commonly asked interview questions and it is wise to be ready with the answers for those questions. Think and answer to these questions because a wrong answer can have a very negative effect than a paused answer.

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Question - 13:

Some more frequently asked questions are: -

Ans:

- 1) How many years would you be working with the company?
- 2) Tell us in which way you can improve the company and what are the skills you have which can benefit the company?
- 3) How well can your education skills improve your performance thus benefiting the company?
- 4) How do you prefer to work with the team or individual?
- 5) Did you have any conflict in understanding with your direct superiors? How do you manage such kind of situations and give us some real life scenarios?
- 6) How your health condition is and what are you allergic to?
- 7) Did you manage a team in absence of your superiors? What lessons did you learn give us some examples?



- 8) Which is your ideal tourist destination and why?
9) If company gives you a leave what will you do?
10) How many years do you want to work?

(Or)

What would be your ideal retirement age?

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Question - 14:

Which work in the world you would do continuously for hours and hours without getting tired of the work?

Ans:

In an interview it is always imperative that you dress neatly. Make sure that you don't over apply aftershave or perfume, moderate application of deodorant is sufficient. Try to be honest while answering these questions and have a positive body language because interviewers are trained to remove candidates those who cannot fulfill the requirements.

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Question - 15:

What are your favorite hobbies and interests? What makes them to be your hobby?

Ans:

Explain your hobbies

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Question - 16:

Tell me an instance when you have felt that you gave lower performance than your original commitment?

Ans:

Explain your commitment

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Question - 17:

How better you could have developed your previous projects?

Ans:

Tell them your suggestions that were not done in the previous project

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Question - 18:

What aspects in your work place in your previous company needed a change from the routine?

Ans:

Tell them if there was some aspects

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Question - 19:

Explain to me a critical logic employed in your project to which you have contribution?

Ans:

When answering this question you have all right of not answering this question also remind the interviewer if you have any trade or confidentially report agreement with your ex employer. But you can explain about your contribution to the logic decision or the way it was devised with your help etc.

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Question - 20:

What is your contribution to the project?

Ans:

Explain your part in the project

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Question - 21:

Explain about your project and the technicalities involved?

Ans:

Explain in details

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Question - 22:

Are you interested in pursuing higher education?

Ans:

If you are planning then don't hesitate and tell your future plans



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Question - 23:

What do you know about our company and the job position?

Ans:

Be prepare for this if you have a deep knowledge then it would be in your favor

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Question - 24:

What are your positives and negatives (or) strengths and weakness?

Ans:

Try to answer these questions all by yourself. Make a rough copy on a white paper and then try to get it evaluated by your friend, family members, etc or else you can evaluate by yourself by comparing those answers by the professional answers available on this website.

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Question - 25:

Where do you see yourself after five years in this company?

Ans:

Show your abilities now in front of the interviewer

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Question - 26:

What are Long term and short term goals and objectives? Explain?

Ans:

Be positive while giving any reason of leaving your previous job

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Question - 27:

Why do you want to leave your previous company?

Ans:

Be positive while giving any reason of leaving your previous job

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Question - 28:

Tell me about your self?

Ans:

This question is framed in many different ways try to grasp it.

When answering this question try to keep your answer short and simple. You need to give an introduction about yourself to the interviewer in short. It should cover broadly all your positive points.

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Question - 29:

Interview can be clinched if you have good technical?

Ans:

Almost 45% of the interview can be clinched if you have good technical skills try to practice and improve on them. Practical knowledge is very important than theoretical knowledge it gives you an edge over your competitors.

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Question - 30:

Express all you positive point which can help you get the job?

Ans:

Make sure that you prepare well before hand for the interview so that you don't give that dumb stare to the interviewer.

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