

Cooperation Skills Job Interview Questions And Answers



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Cooperation Skills Interview Questions And Answers Guide.

Question - 1:

What is the mean of co-operative skills?

Ans:

Whenever I explain about co-operative skills to people often I used the example of a car. You go to the showroom, you are shown all these amazing vehicles, you choose the one you like the look of and, importantly, one that will meet your needs - whether that be off-road, commercial vehicle or zippy runner for about town. It's only when you drive it away from the forecourt that you realize you've never driven a car before and never had any proper lessons.

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Question - 2:

Define self-confidence?

Ans:

An attitude, which allows individuals to have positive yet realistic views of themselves and their situations. A candidate who trusts her own abilities, has a general sense of control in her life, and believes that, within reason, she will be able to do what she wishes, plans, and expects.

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Question - 3:

Describe about a time when you had to help a co-worker who had made a bad mistake. What did you do?

Ans:

Should have tried to help the person, appear to go out of their way to help others, appear to care about what is best for the company, does not seem to exploit colleagues for his/her own benefit.

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Question - 4:

Describe an example in which you gave some on-the-job training to your subordinates. Please be as specific as possible?

Ans:

You should hear that they have provided on-the-job training for others; whether they have or haven't the job seeker should appear to be helpful and committed to creating a strong well skilled team.

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Question - 5:

Tell me how confident are you?

Ans:

Applicant should answer the question instantly and forcefully while maintaining full eye contact. Also pay close attention to body language: Is the applicant's body language congruent with his answer.

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Question - 6:

What are the main factors which normally boost the morale of your fellow workers?

Ans:

Candidate should know that workers need to feel valued for the contributions they make; clear goals that co-workers can work towards, co-workers should be given opportunities to grow, learn, and achieve within the workplace.

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Question - 7:

Tell me about a time when you helped a co-worker to enhance their social skills?



Ans:

Job seeker should seem to naturally help others in enhancing their skills.

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Question - 8:

Is it important for your colleagues to constantly update their skills?

Ans:

Yes. Candidate should appear to take care of the people around him/her in the company, so that they can be more successful; motivates and inspires other to do better and achieve more; enhances education and skills.

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Question - 9:

Describe a time when you acted as a mediator to help colleagues resolve their differences?

Ans:

Does the candidate show that they can handle conflict and/or that they have the ability to mediate situations? Can they come up with a solution that will be in the best interest of all the people involved?

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Question - 10:

Describe an example of a time when you assisted a co-worker to enhance their work skills?

Ans:

Should discuss helping co-workers with their work for the benefit of the company and the company's customers.

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Question - 11:

Tell me about the procedures you use to evaluate the ability of your co-workers?

Ans:

Should be able to recognize potential talent and abilities in others and nurture this attributes.

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Question - 12:

Described a situation where you helped your colleague perform a particular task in which you had better knowledge on the subject?

Ans:

Should be helpful; team player; ready to help people in the team.

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Question - 13:

Described about a time when you tried your best to work with someone, but the problems still remained. What did you learn from that situation?

Ans:

Should understand and try to cooperate with others and work hard to keep the relationship with co-workers healthy.

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Question - 14:

How to show the importance of co-operation to your co-workers?

Ans:

Answers should show the need for a healthy, self-respecting, functional team and how vitally important cooperation is for success in modern commercial life.

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Question - 15:

Tell me about a time when you backed off in a meeting because you felt someone else should speak or have an opportunity?

Ans:

Answer should show that they have self-control, have respect for others, are ready to help people, and that they are a team player.

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Question - 16:

A lot of people believe that life is all about "The survival of the fittest". Today, others are suggesting, from new biological evidence, that life is in fact all about the "The survival of the most cooperative". What do you think?

Ans:

Candidate should know the importance of co-operating, they seem to try to co-operate with others, and tries their best to keep the relationship with his/hers co-workers and superiors healthy.

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**Question - 17:**

Are you a team worker?

Ans:

Recognizing individual roles, behaviors and skills; techniques for galvanizing your team around common goals.

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Question - 18:

Tell me briefly about your communication skills?

Ans:

Understanding communication as a two-way process, listening skills, assertiveness. A building block for all co-operative skills. Vital for good meetings and to negotiate with other members. Communication skills also provide a boost to the day-to-day running of your co-operative in areas such as customer care and marketing.

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Question - 19:

Tell me about your meeting and decision making skills?

Ans:

There are different ways to reach decisions, how to chair a meeting and how to participate. Speaking as chair of a co-operative, even the best chairing techniques require all participants to share responsibility for helping the meeting run smoothly.

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Question - 20:

How do you deal with conflict?

Ans:

Not just conflict resolution but techniques such as principled negotiation which encourage and value disagreement as a means to producing the best outcome for your co-op.

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Question - 21:

Tell me about a time when you had to help a co-worker who had made a bad mistake. What did you do?

Ans:

Should have tried to help the person; appear to go out of their way to help others; appear to care about what is best for the company; does not seem to exploit colleagues for his/her own benefit.

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Question - 22:

Give an example of a time when you assisted a co-worker to enhance their work skills?

Ans:

Should discuss helping co-workers with their work for the benefit of the company and the company's customers.

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Question - 23:

Give me an example of a time when you tried your best to work with someone, but the problems still remained. What did you learn from that situation?

Ans:

Should understand and try to cooperate with others and work hard to keep the relationship with co-workers healthy.

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Question - 24:

How would you show co-workers the importance of co-operation?

Ans:

Answers should show the need for a healthy, self-respecting, functional team and how vitally important cooperation is for success in modern commercial life

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Question - 25:

Tell me about a time when you acted as a mediator to help colleagues resolve their differences?

Ans:

Does the candidate show that they can handle conflict and/or that they have the ability to mediate situations? Can they come up with a solution that will be in the best interest of all the people involved?

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Question - 26:



Can you tell me about a time when you backed off in a meeting because you felt someone else should speak or have an opportunity?

Ans:

Answer should show that they have self-control, have respect for others, are ready to help people, and that they are a team player.

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Question - 27:

Some people believe life is all about "The survival of the fittest". Today, others are suggesting, from new biological evidence, that life is in fact all about the "The survival of the most cooperative". What do you think?

Ans:

Candidate should know the importance of co-operating, they seem to try to co-operate with others, and tries their best to keep the relationship with his/hers co-workers and superiors healthy.

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Question - 28:

Give me an example of a situation where you helped your colleague perform a particular task in which you had better knowledge on the subject?

Ans:

Should be helpful; team player; ready to help people in the team.

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