

Change management Job Interview Questions And Answers



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Change management Interview Questions And Answers Guide.

Question - 1:

Describe a time when you wanted some change in the working style of the team, but others were reluctant to do so. How did you go about it?

Ans:

Applicant should have the communication and persuasion skills necessary to convince others. They should be able to articulate and justify his/her point to prove that the change suggested is for the benefit of the business as a whole.

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Question - 2:

Tell me about a time when you were very much opposed to a change that affected your work practices. How did you get through it?

Ans:

Job seeker should try to view things in an unbiased manner, have the strength of character to voice their concerns if he /she thinks a new practice will have a negative effect on overall efficiency, and articulate their position with well-reasoned arguments.

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Question - 3:

Describe how you felt when there were some recent changes at work?

Ans:

Job seeker should be optimistic and easily takes things as they come

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Question - 4:

Tell me about a time when you experienced a major change to your normal work practices. How did you handle it?

Ans:

Applicant should handle change and ambiguity with ease. They should not oppose change out of habit or fear and they should understand that change is often a good thing.

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Question - 5:

During your career, you must have experienced some difficult times. If so, how did you maintain a positive attitude?

Ans:

Applicant's answer should indicate that they are a positive thinker and that they know how, and the skills, to handle tough situations.

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Question - 6:

Describe a time when there was a fundamental change in the way things were done in your workplace. What was your response towards it?

Ans:

Applicant should be courageous in facing any sort of change, view things in an unbiased manner, and have the interests of the company in mind.

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