# ASUS Job Interview Questions And Answers



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# **ASUS Interview Questions And Answers Guide.**

# Question - 1:

How did you hear about the position In ASUS?

# Ans:

Another seemingly innocuous interview question, this is actually a perfect opportunity to stand out and show your passion for and connection to the company and for job In ASUS. For example, if you found out about the gig through a friend or professional contact, name drop that person, then share why you were so excited about it. If you discovered the company through an event or article, share that. Even if you found the listing through a random job board, share what, specifically, caught your eye about the role.

View All Answers

# Question - 2:

How do you evaluate success In ASUS?

### Ans:

I evaluate success In ASUS in different ways. At work, it is meeting the goals set by my supervisors and my fellow workers. It is my understanding, from talking to other employees, that the Global Guideline company is recognized for not only rewarding success but giving employees opportunity to grow as well. <u>View All Answers</u>

# Question - 3:

How do you handle confidentiality in your work?

# Ans:

Often, interviewers will ask questions to find out the level of technical knowledge In ASUS that a candidate has concerning the duties of a care assistant. In a question such as this, there is an opportunity to demonstrate professional knowledge and awareness. The confidentiality of a person's medical records is an important factor for a care assistant to bear in mind.

View All Answers

# Question - 4:

How have you made an impact on your team in the past?

# Ans:

I would explain and show to him or her best way possible and if they have a better way then I will encourage him or her to let me know then we can see if it works or not In ASUS.

# View All Answers

# Question - 5:

How well do you know our company?

# Ans:

Well, a developed company that is gradually building their reputation in the competitive world. <u>View All Answers</u>

# Question - 6:

Tell me about a time when you had to think strategically?

# Ans:

There was a time when I was told I had to get rid of 20% of my people. I had to determine which persons I needed the most by determining who could do what. I had to put aside personal feelings so that I could keep a working crew to handle he same workload with less people. <u>View All Answers</u>

# Question - 7:

What makes you right for this position?



# Ans:

This question can be tricky because you need to show your worth In ASUS without sounding cocky or arrogant. Research the business ahead of time and become familiar with its mission and values. Take the time to figure out how your personal qualities fit the needs of the business and use that fit to provide your answer. *View All Answers* 

# Question - 8:

What's your management style?

# Ans:

The best managers are strong but flexible, and that's exactly what you want to show off in your answer. (Think something like, "While every situation and every team member requires a bit of a different strategy, I tend to approach my employee relationships as a coach...") Then, share a couple of your best managerial moments, like when you grew your team from five to 15 or coached an underperforming employee to become the company's top employee.

# View All Answers

# Question - 9:

How do you deal with conflict in the workplace In ASUS?

# Ans:

When people work together, conflict is often unavoidable because of differences in work goals and personal styles. Follow these guidelines for handling conflict in the workplace.

- \* 1. Talk with the other person.
- \* 2. Focus on behavior and events, not on personalities.
- \* 3. Listen carefully.
- \* 4. Identify points of agreement and disagreement.
- \* 5. Prioritize the areas of conflict.
- \* 6. Develop a plan to work on each conflict.
- \* 7. Follow through on your plan.
- \* 8. Build on your success.

View All Answers

# Question - 10:

How many basketballs would fit in this room?

# Ans:

One. You did not ask what is the maximum number of basketballs you can fit in the room.

View All Answers

# Question - 11:

Tell me an occasion when you needed to persuade someone to do something?

# Ans:

Interpersonal relationships are a very important part of being a successful care assistant. This question is seeking a solid example of how you have used powers of persuasion to achieve a positive outcome in a professional task or situation. The answer should include specific details.

<u>View All Answers</u>

# Question - 12:

What other companies are you interviewing with?

# Ans:

Companies ask this for a number of reasons, from wanting to see what the competition is for you to sniffing out whether you're serious about the industry. "Often the best approach is to mention that you are exploring a number of other similar options in the company's industry,". It can be helpful to mention that a common characteristic of all the jobs you are applying to is the opportunity to apply some critical abilities and skills that you possess. For example, you might say 'I am applying for several positions with IT consulting firms where I can analyze client needs and translate them to development teams in order to find solutions to technology problems.'

View All Answers

# Question - 13:

What was the most difficult employee situation you found yourself In ASUS? How did you overcome the problem?

# Ans:

One of employees was conflicting with other and colleague who was prove his was wrong hi denied and was invite union to defend him but we have prove his wrong and I was facing disciplinary action.

# View All Answers

# Question - 14:

Why should we select you not others?

# Ans:

Here you need to give strong reasons to your interviewer to select you not others. Sell yourself to your interviewer in interview in every possible best way. You may say like I think I am really qualified for the position. I am a hard worker and a fast learner, and though I may not have all of the qualifications that you need, I know I can learn the job and do it well."



# Question - 15:

Do you have any questions for me?

# Ans:

Good interview questions to ask interviewers at the end of the job interview include questions on the company growth or expansion, questions on personal development and training and questions on company values, staff retention and company achievements.

# Question - 16:

Do you like to start personal relationships with other employees?

# Ans:

Well, the right answer is yes and no. Good personal relations can improve the overall performance of a team. But on the other hand, you should not let your emotions to affect your decisions in work.

View All Answers

# Question - 17:

Explain an idea that you have had and have then implemented in practice?

# Ans:

Often an interview guide will outline the so-called 'STAR' approach for answering such questions; Structure the answer as a situation, task, action, and result: what the context was, what you needed to achieve, what you did, and what the outcome was as a result of your actions.

### View All Answers

# Question - 18:

Have you got any questions?

# Ans:

This is your final opportunity to persuade the interviewer that you are the right candidate for the job. Now is not the time to ask questions about holidays, pay or pensions - all these things can be asked later when you get an offer of employment. Now is the time to ask about any reservations that the interviewer may have about your suitability for the role. You will then give yourself one last chance to persuade the interviewer that you are the right candidate for the job. Example Thank you. I think we have covered everything. Before we finish the interviewer I would like to take the opportunity to ask if you have any reservations about my suitability for this role?

View All Answers

# Question - 19:

How would you motivate your team members to produce the best possible results?

# Ans:

Trying to create competitive atmosphere, trying to motivate the team as a whole, organizing team building activities, building good relationships amongst people. <u>View All Answers</u>

# Question - 20:

How would your friends describe you?

# Ans:

My friends would probably say that I'm extremely persistent - I've never been afraid to keep going back until I get what I want. When I worked as a program developer, recruiting keynote speakers for a major tech conference, I got one rejection after another - this was just the nature of the job. But I really wanted the big players - so I wouldn't take no for an answer. I kept going back to them every time there was a new company on board, or some new value proposition. Eventually, many of them actually said "yes" - the program turned out to be so great that we doubled our attendees from the year before. A lot of people might have given up after the first rejection, but it's just not in my nature. If I know something is possible, I have to keep trying until I get it.

View All Answers

# Question - 21:

What are your salary expectations In ASUS?

# Ans:

This question is like a loaded gun, tricky and dangerous if you're not sure what you are doing. It's not uncommon for people to end up talking salary before really selling their skills, but knowledge is power as this is a negotiation after all. Again, this is an area where doing your research will be helpful as you will have an understanding of average salary.

One approach is asking the interviewer about the salary range, but to avoid the question entirely, you can respond that money isn't a key factor and you're goal is to advance in your career. However, if you have a minimum figure in mind and you believe you're able to get it, you may find it worth trying.

# <u>View All Answers</u>

# Question - 22:

What does quality work mean to you?

# Ans:

Quality work to be is about doing work to the require or set standard, which is very important when it comes to warehouse operations. View All Answers

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# Question - 23:



# What types of personalities do you work with best?

# Ans:

In the past, I have found it difficult to work with others who see themselves as better than others, who can take criticism, and who refuse to work with others. I have found it challenging to work with them b/c I am a team oriented person who feels the importance of working together over the needs of the individual especially in a learning environment.

View All Answers

# Question - 24:

What's a time you exercised leadership?

# Ans:

Depending on what's more important for the the role, you'll want to choose an example that showcases your project management skills (spearheading a project from end to end, juggling multiple moving parts) or one that shows your ability to confidently and effectively rally a team. And remember: "The best stories include enough detail to be believable and memorable,". Show how you were a leader in this situation and how it represents your overall leadership experience and potential. *View All Answers* 

# Question - 25:

Why are you leaving your current job?

# Ans:

This is a toughie, but one you can be sure you'll be asked. Definitely keep things positive-you have nothing to gain by being negative about your past employers. Instead, frame things in a way that shows that you're eager to take on new opportunities and that the role you're interviewing for is a better fit for you than your current or last position. For example, "I'd really love to be part of product development from beginning to end, and I know I'd have that opportunity here." And if you were let go? Keep it simple: "Unfortunately, I was let go," is a totally OK answer.

## View All Answers

## Question - 26:

Why should the we hire you as this position In ASUS?

# Ans:

This is the part where you link your skills, experience, education and your personality to the job itself. This is why you need to be utterly familiar with the job description as well as the company culture. Remember though, it's best to back them up with actual examples of say, how you are a good team player. *View All Answers* 

# Question - 27:

Are you planning to continue your studies and training In ASUS?

### Ans:

If asked about plans for continued education, companies typically look for applicants to tie independent goals with the aims of the employer. Interviewers consistently want to see motivation to learn and improve. Continuing education shows such desires, especially when potentials display interests in academia potentially benefiting the company.

Answering in terms of "I plan on continuing my studies in the technology field," when offered a question from a technology firm makes sense. Tailor answers about continued studies specific to desired job fields. Show interest in the industry and a desire to work long-term in said industry. Keep answers short and to the point, avoiding diatribes causing candidates to appear insincere.

View All Answers

# Question - 28:

What features of your previous jobs have you disliked?

# Ans:

It's easy to talk about what you liked about your job in an interview, but you need to be careful when responding to questions about the downsides of your last position. When you're asked at a job interview about what you didn't like about your previous job, try not to be too negative. You don't want the interviewer to think that you'll speak negatively about this job or the company should you eventually decide to move on after they have hired you.

## Question - 29:

What is your philosophy towards work?

#### Ans:

This is typically a straightforward question that merits a straightforward answer. Do you have strong worth ethic? Will you do whatever it takes to make sure the job gets done? Just say so in your response. Keep it short, direct and positive.

# View All Answers

# Question - 30:

Explain me about a problem or disagreement you had with previous supervisor?

# Ans:

This question is trap. It is meant to see whether or not you'll speak poorly of an employer. No one wants to hire someone who's going to speak poorly of them down the road. Stay upbeat and positive - and most of all don't say anything negative about a previous employer.



# Question - 31:

What qualities do you look for in a boss?

# Ans:

Remain optimistic and do not be too specific. Good attributes include moral character, honesty, and intelligence since managers usually believe they possess these qualities.

# View All Answers

# Question - 32:

Top 13 Situational Interview Questions In ASUS:

# Ans:

Situational interviews In ASUS are similar to behavioral interview questions - but they are focused on the future, and ask hypothetical questions, whereas behavioral interview questions look at the past.

- The advantage is that employers can put all candidates in the same hypothetical situations, and compare their answers.
- 1. What would you do if you made a strong recommendation in a meeting, but your colleagues decided against it?
- 2. How you would handle it if your team resisted a new idea or policy you introduced?
- 3. How would you handle it if the priorities for a project you were working on were suddenly changed?
- 4. What would you do if the work of an employee you managed didn't meet expectations?
- 5. What would you do if an important task was not up to standard, but the deadline to complete it had passed?
- 6. What steps would you take to make an important decision on the job In ASUS?
- 7. How would you handle a colleague you were unable to form a positive relationship with?8. What would you do if you disagreed with the way a manager wanted you to handle a problem?
- 9. What would you do if you disagreed with the way a manager wanted you to handle
- 10. What would you do if you worked hard on a solution to a problem, and your solution was criticized by your team?
- 11. How would you handle working closely with a colleague who was very different from you?
- 12. You're working on a key project that you can't complete, because you're waiting on work from a colleague. What do you do?
- 13. You realize that an early mistake in a project is going to put you behind deadline. What do you do?

#### View All Answers

# Question - 33:

Tell me about a problem that you've solved in a unique or unusual way. What was the outcome? Were you happy or satisfied with it?

# Ans:

In this question the interviewer is basically looking for a real life example of how you used creativity to solve a problem.

View All Answers

# Question - 34:

Give me a specific example of a time when you had to conform to a policy with which you did not agree?

# Ans:

You want to first understand why the policy was put into effect. From there, if you truly disagree with it, explain your position to your management. If they don't change it, then you must accept their decision and continue to work or the alternative decision would be to find a new job.

# Question - 35:

Describe a time when you anticipated potential problems and developed preventive measures?

# Ans:

The key here is to show that you were proactive. How did you find out about the potential problems? How did you address it quickly? *View All Answers* 

# Question - 36:

Tell me about a time you had to fire a friend?

# Ans:

Hopefully you've never had to do this, but if you did, talk about how hard it was personally to fire anyone but that you did it objectively. *View All Answers* 

# Question - 37:

Describe your work style?

# Ans:

Describe the positive aspects of your work style if possible, including: work ethic, attention to detail, interpersonal skills, skill sets (analytical or otherwise), leadership abilities, communication skills.

# <u>View All Answers</u>

# Question - 38:

Who are your role models? Why?

# Ans:

If possible, cite role models you're truly passionate about - passion is contagious and will show you're being genuine. If the role model is in the same or similar industry as the company in an executive level position, even better.



## View All Answers

# Question - 39:

What is the most important lesson / skill you've learned from school?

### Ans:

Think of lessons learned in extra curricular activities, in clubs, in classes that had a profound impact on your personal development. For example, I had to lead a team of 5 people on a school project and learned to get people with drastically different personalities to work together as a team to achieve our objective.

# Question - 40:

How do you stay up to date with industry?

# Ans:

Discuss how you stay up to date by reading industry specific sites, magazines, and Google / yahoo news. Also make sure you stay up to date by reading the current news on the company's website.

# View All Answers

# Question - 41:

How do you feel about this company's vision?

# Ans:

First find out where the company envisions itself in 3-5 years. If you can't find the vision of the company, that's probably a big question mark on the company itself. Once you do, identify how those company's visions align to your personal values and goals and then articulate how tightly correlated that is to the interviewer. For example - this company wants to be the #1 provider of green technology in the world and I feel strongly about that vision because we've got a chance to collectively impact the world to become a greener society and save our clients at the same time!

# View All Answers

# Question - 42:

What is your ideal working environment?

# Ans:

Describe your ideal working environment. Do you like flexibility with work hours? Do you like working in a cubicle or independently? Do you like to be micro managed or empowered? Do you like to work on your own or in a team? Do you like being driven by metrics in your role? How much responsibility do you want? *View All Answers* 

# Question - 43:

Describe your academic achievements?

# Ans:

Think of a time where you really stood out and shined within college. It could be a leadership role in a project, it could be your great grades that demonstrate your intelligence and discipline, it could be the fact that you double majored. Where have you shined?

View All Answers

# Question - 44:

What other companies are you interviewing at?

# Ans:

Be open and share if you are indeed interviewing elsewhere, but do it in a humble way. This way you don't seem arrogant and the interviewer knows your skills are valued by other companies. This also tends to make them want you more as they know they are competing for your services.

# Question - 45:

What are your thoughts on social media for this role?

# Ans:

Without a doubt, social media is becoming more and more pervasive in our jobs. You should stress that social media is not appropriate for personal use at work. However, if the company embraces social media in certain departments (for example marketing), then you may want to discuss how you could use it for work (as long as it applies to your role).

# View All Answers

# Question - 46:

What are your presentation skills like In ASUS?

# Ans:

Make sure you share a story that demonstrates your presentation skills in front of many people. If you are really brave, offer to give a snippet of that presentation to the interviewer. This will definitely be different from what most people do.

# View All Answers

# Question - 47:

What's the most rewarding work you've ever done and why?



# Ans:

Companies love it when you discuss how you've made an impact on your teammates, clients, or partners in the business or in school. It should be rewarding because of the hard work and creative process that you've put into it.

View All Answers

# Question - 48:

What general trends do you see in our industry?

# Ans:

Examine what's happened in the industry in the last 5 - 10 years and how it's evolved and then look at what both the company and analysts are saying about the future of that industry in which that company competes in. Read trade magazines / online sources in that industry as well to make sure you stay up to date on trends.

# Question - 49:

How do you prioritize your work initiatives In ASUS?

# Ans:

Discuss how you prioritize your work initiatives based on the company initiatives. For example, if you're in customer service discuss how you're focused on providing the best customer experience.

# Question - 50:

What do you expect to be earning in 5 years In ASUS?

# Ans:

Discuss how you expect yourself to be excellent at your job. Thus, it would be reasonable to expect pay that is based on the merit of your work.

# View All Answers

# Question - 51:

What were the responsibilities of your last position In ASUS?

# Ans:

If you want to show your ambition, you can discuss how you haven't reached all of your goals yet and in that sense aren't satisfied. However, if you want to discuss satisfaction from your job discuss an experience in which you achieved something.

# Question - 52:

If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?

# Ans:

Both are important. You need to stress that. However, if you could only choose one, ask yourself In ASUS - do you like to be "in the weeds" with your work, or do you want to be the one painting the vision?

# View All Answers

# Question - 53:

What is your greatest fear?

# Ans:

We all have fears. It's okay to discuss them. Just don't dive too deeply into them. Discuss how you would work to overcome your fears. You don't want to seem weak. You want to acknowledge it's out there but that you'll be able to work through it.

# View All Answers

# Question - 54:

How would you feel about working for someone who knows less than you In ASUS?

# Ans:

The reality is, the majority of the time someone is in a management/leadership position is because of their experience and past success. So they probably possess at least a unique set of knowledge from you. So you'll want to learn from them as much as possible. If it's not the case, then discuss how you would look for mentors in different departments to help your personal career development.

# View All Answers

# Question - 55:

What do you like to do for fun?

# Ans:

Be open to sharing hobbies and activities that you enjoy. Make sure you're genuine about it and don't list off things you don't really like because if they ask you a follow up question it'll be harder for you to answer.

View All Answers

# Question - 56:



Why did you choose your major in college or tech school?

# Ans:

People usually choose their major based on their passions or the career path they want to head towards.

<u>View All Answers</u>

# Question - 57:

Does your boss know you're here today?

# Ans:

Usually, you probably haven't told your boss for obvious reasons. So it's ok to say that they do not. You don't want to upset the balance at your current job after all and nothing is guaranteed in an interview. The interviewer should understand this stance.

# Question - 58:

What is the difference between a big ego and a healthy ego?

# Ans:

"Ego" should be replaced by confidence. It's good to be confident as it shows that you know what you're doing. However, a big ego is when confidence spirals out of control and you become arrogant.

# Question - 59:

How do you continue learning on a daily basis? Why is continuous improvement necessary In ASUS?

# Ans:

You can learn on the job, through books and magazines, through social networks, blogs, seminars, mentors and so on. Continuous improvement is important because the one thing in life that is constant is change. And you have to continue to push yourself day in and day out to be the best.

View All Answers

# Question - 60:

What have you done to prepare yourself to be a supervisor?

# Ans:

1. Learn from current supervisors (best practices)

- 2. Mentor others
- 3. Be exceptionally good at your current job so that it builds your credibility
- 4. Have a high emotional IQ

# <u>View All Answers</u>

# Question - 61:

What aspect of supervision do you find the most difficult?

# Ans:

Managing different personalities and keeping them focused on the goal at hand.

# View All Answers

# Question - 62:

Describe some problems you encountered in your most recent position In ASUS and how you resolved them?

# Ans:

Discuss your work experiences. The key is to show you're calm under pressure and can handle sensitive situations with a clear train of thought. *View All Answers* 

# Question - 63:

What are some of the things that you and your supervisor disagree upon and how do you resolve them? What do you do when you are pressed for a decision?

# Ans:

The key is that you openly communicate your thoughts to your supervisor to explain your position and try to come to a mutual decision together. Also be sure to listen to his/her thoughts so that you can potentially compromise. When you're pressed for a decision, make sure you've put thought into the reasons as to how you arrived at it and then decisively make it.

# <u>View All Answers</u>

# Question - 64:

In your last job what kinds of pressure did you encounter and how did you react In ASUS?

# Ans:

Do not show your fear or uneasiness in handling pressure. Everyone likes to have a worker who can handle pressure calmly and with a clear train of thought. Show how you would logically come to a conclusion in a pressure filled situation.



# Question - 65:

What kind of work interests you the least In ASUS?

# Ans:

What bores you? What fails to challenge you? What fails to excite you?

View All Answers

# Question - 66:

Are you willing to work in shifts?

# Ans:

If the job calls for shifts that vary, be ready to do that for your work. If you aren't open to that, then explain why and see if they can adjust it for you. View All Answers

# Question - 67:

How do you define arrogance? Are you arrogant?

# Ans:

Arrogance is having an attitude of superiority beyond reason. Confidence is believing in yourself without being cocky. You should not be arrogant. View All Answers

# Question - 68:

When was the last time something upset you at work? What did you do?

# Ans:

Almost everyone has an emotional moment related to work at some point - you're not alone. The key is to learn why you reacted that way and to focus not on the problem but HOW to resolve it. Another key component is to be aware of your emotional response so that you can learn to control it in the future in a calm way. View All Answers

# Question - 69:

How do you ensure all of your work gets accomplished in a productive manner?

# Ans:

The key is to prioritize what's important in your work and to stay organized to accomplish the tasks. A strong work ethic also helps. 

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