

# Self Assessment Job Interview Questions And Answers



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## Self Assessment Interview Questions And Answers Guide.

### Question - 1:

Explain Why you have Switched to MBA after BCA?

#### Ans:

initially i m interested in doing B.C.A.because i have interest in computer field but now i want to help may father in his business and parallel i want to make my identity in society...and if i want to more money then M.B.A is only good option for me. that's why i want to do M.B.A

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### Question - 2:

Explain What kind of person would you refuse to work with?

#### Ans:

Do not be trivial. It would take disloyalty to the organization, violence or lawbreaking to get you to object. Minor objections will label you as a whiner. There is nothing like NOT able to work with. Organizations are made of teams; therefore one team member may be a notch slower than other members of the team. It is the responsibility of "other" team mates to help the slow team mate to match-up.

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### Question - 3:

Explain How do you set yourself aside from the next?

#### Ans:

I set aside myself from others by the way I acheive my goals and go about the planning of my assigned work step by step.Proper planning and giving priority to my works makes me complete my work on time.

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### Question - 4:

What is the difference between a therapist and a counselor?

#### Ans:

A counselor is the one who can just guide you whereas a therapist will identify your problem and not only show you the way but also help solve it.

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### Question - 5:

When interviewer prove you are good manager what is the right answer for candidate?

#### Ans:

Be honest while answering the questions

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### Question - 6:

Explain How would you describe yourself as a person?

#### Ans:

As a person i'm very calm,cool headed & down to earth.But whenever situation requires me to be agresive,i can mould myself to have a diplomatic & aggressive approach.

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### Question - 7:

Explain Do you consider yourself a self-starter? If so, explain why ( and give examples)?

#### Ans:

From time to time I have found a gap in understanding, or something missing in the forward path of the company's program. I would develop a solution, have it



approved, and provide training for the group so everyone is on the same page and up to speed.

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### Question - 8:

Explain about yourself?

#### Ans:

The most often asked question in interviews. You need to have a short statement prepared in your mind. Be careful that it does not sound rehearsed. Limit it to work-related items unless instructed otherwise. Talk about things you have done and jobs you have held that relate to the position you are interviewing for. Start with the item farthest back and work up to the present.

get prepared for this question well because it will be the first one and talk about your capabilities and skills for the required post and show yourself bit better than other but don't be over smart. Show a better communication skill.

Architectural & Planning Sector. For Example-

1. I can do Planning on Vacant Land.
  2. I can draw a Presentation drawing or elevation of Plan.
  3. I can do estimating of building materials.
- In field work I can understand Lay-out Plan according to map.

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### Question - 9:

Explain What is your greatest strength?

#### Ans:

Numerous answers are good, just stay positive. A few good examples:

Your ability to prioritize, Your problem-solving skills, Your ability to work under pressure, Your ability to focus on projects, Your professional expertise, Your leadership skills, Your positive attitude . my handwork, believing my strengths to solve the problem, and positive attitude.

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### Question - 10:

Explain your work ethic?

#### Ans:

Emphasize benefits to the organization. Things like, determination to get the job done and work hard but enjoy your work are good.

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### Question - 11:

Explain What is more important to you: the money or the work?

#### Ans:

Money is always important, but the work is the most important. There is no better answer.

If money is not important, why the companies keep them and throw only peanuts for employees.

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### Question - 12:

Explain your management style?

#### Ans:

Try to avoid labels. Some of the more common labels, like progressive, salesman or consensus, can have several meanings or descriptions depending on which management expert you listen to. The situational style is safe, because it says you will manage according to the situation, instead of one size fits all.

my style of leadership is democratic and partnership and little benevolent.

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### Question - 13:

Explain What kind of things do you feel most confident in doing?

#### Ans:

All the things in which I have much knowledge and those things which I can understand easily makes me feel most confident.

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### Question - 14:

Explain What do you consider to be your greatest achievements to date? Why?

#### Ans:

I feel my knowledge base is my greatest achievements to date, because of this knowledge base I become a successful person.

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### Question - 15:

Explain What do you think are the most important characteristics & abilities a person must possess to become a successful ( )? How do you rate yourself in these areas?

#### Ans:



You may tell the most important characteristic and ability a person must have is a positive outlook to life. Be sincere in whatever you do and strive to work hard and achieve your goal. I rate myself good in this area since without these abilities I would never have reached here.

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### Question - 16:

Explain Do you consider yourself successful?

#### Ans:

You should always answer yes and briefly explain why. A good explanation is that you have set goals, and you have met some and are on track to achieve the others. I am the hard working with strong capability, and I have a lot of experience concerning the post I applied for

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### Question - 17:

Explain Do you have any blind spots?

#### Ans:

Trick question. If you know about blind spots, they are no longer blind spots. Do not reveal any personal areas of concern here. Let them do their own discovery on your bad points. Do not hand it to them.

I would say everyone has blind spots and I would too. And that is why I believe in teamwork because when you are a team you can point out other people's blind spots and they will do the same for you.

Don't be too specific of your actual weakness..but instead try to bring out that you are very team oriented.

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### Question - 18:

Explain If you had enough money to retire right now, would you?

#### Ans:

Answer yes if you would. But since you need to work, this is the type of work you prefer. Do not say yes if you do not mean it.

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### Question - 19:

Please tell me what about your self?

Please tell me operation executive (insurance) questions?

#### Ans:

These are the questions that are very normally and generally asked in an interview. In an interview, first of all the most important thing is effective communication and reasonable answers. With that I mean that you must be able to communicate your message to interviewer very clearly and in an understandable way. It must be upto the point with use of correct grammar and vocabulary. And most of all it must be precise. Anything you say, should have a reason to it.

1. Tell something about yourself?

Every question asked by the interviewer has a motive in it, that is what kind of answer or information he is expecting from you. What kind of answer or data he needs when he asks this sort of question. You should only emphasize on that bit of data or information.

Now with this question in hand, he as an employer surely wants to know about yourself that is more sort of related towards your professional background and career preferences, achievements, interests skills. I am sure, he won't be interested in knowing which school you passed out, what's your father's name etc.

One more thing, he may even be not interested in your own name. He has focus only your above mentioned technical and professional background, career interests and achievements.

So, it's better not to dictate things that he is not interested in, unless he prompts for that because it may dilute your overall presentation. I mean to say, at some points the interviewer may not show interests and try to relax and may lack attention. Which in turn may overshadow the very important points that really mattered the most.

Tell me something about yourself Part 2

So, what I believe that the best answer could be ---

Sir, Let me start with my qualification.

---- I did my schooling from DPS (mention just the city name if not a very renowned school) in Sciences .

----- Short Smile -----

----After that I got a chance to the graduation in Computers.

---- I did my PG in Computers where I was always amongst the toppers.

As far as my professional experience goes - I have x years of experience.

Then you need to give brief idea of the knowledge you gained in the field over the years. The challenges you faced in the industry. You must always be ready with two such challenges you may have faced in the industry or thru your academics or technology. The latest projects that you have worked on. And last but not the least your career interests and what would you, likely be able to achieve in the coming years.

Even if you are a fresher just omit the experience years and give more stress over the career goals, challenges and future achievements in the industry.

Also I would like to say, whichever company's interview you appear, Remember a few important things.

\*Dress up neatly with polished shoes, trousers and shirt well ironed.

\*As you enter the room, you need to shake hands with the interviewer firmly and wear a smile on your face, always.

\*It's better to know about the company that you are appearing and must process the goals, services and standards adopted by the concerned company. All this information could be collected through the company's website before hand.

\*Answer confidently and correctly, Do not try to bluff. If you are not confirm with your answer its always better answer to say==== I am not sure with that.. or Sorry sir... or Sir You may ask something else. This is because bluffing may lead to serious trouble and lots of weird questions that may ultimately confuse you and may cost you a job.

Tell me something about yourself

So this is the third and final part of this very critical but simple question, simply because you know the best about yourself.

Potential employers always seeks a candidate who is able to give correct and precise answers, who does not bluff.

Usually people have misconceptions that if you leave a question unanswered or give a wrong answer, you are in serious trouble. Its never like that. There's always a percentage or a ratio that needs to be kept in mind. Depending upon the company's reputation and standards and the kind of work and posts that you are applying for, you may always have a scope to get a few wrong ans. and excuse some tough questions.

But in the end it always depend on the ratio. Even if you answered 5 on10 correct, you always win the race. ( Conditionally those 5 are very accurate and precisely answered in a neat fashion with effective communication, other 5 being unanswered and not wrong )

You can compare it with an entrance exam where in, you score negative for wrong answers and your all answers may not be right. You leave some questions



unanswered. That's the best way to do it. But in the end we see that the toppers are the ones with just 55% marks or the cutoff is somewhere around 50%. Its just that some questions are tough and some are cakewalks. But cakewalks are always lesser than the tough ones.

I hope you may have got your answer. All this information is compiled by me with my past experiences and knowledge. It involves lots of interaction with various people in industry with diverse backgrounds. Mr Sahu being one of them. So , its always better to be in touch with intelligent and career focussed poeple that may always inspire you or give important knowledge or help out with current industry standards and entry level skills. Well, after all you are the one who needs to take a decision on your career and make up a mind on your career preference as soon as possible.

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### Question - 20:

Explain What things give you the greatest satisfaction at work?

#### Ans:

I can mention one of the thing, when you are online with the client and he ask for a sudden change in functionality, and we can complete it in the time when he is online and it works properly then we have greatest satisfaction. isn't it?  
and to make it more perfect when your boss is also online in conference

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### Question - 21:

Explain Are you a team player?

#### Ans:

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

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### Question - 22:

Explain about the most fun you have had on the job?

#### Ans:

Talk about having fun by accomplishing something for the organization.

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### Question - 23:

Tell me are you applying for other jobs?

#### Ans:

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

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### Question - 24:

Explain describe for me a difficult obstacle you have had to overcome? How did you handle it? How do you feel this experience affected your personality or ability?

#### Ans:

Explain carefully

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### Question - 25:

Explain What things frustrate you the most? How do you usually cope with them?

#### Ans:

The most frustrating thing for me is being workless. I can't sit idle without doing any work. I usually cope it up by helping other in their work and learning new technology.

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### Question - 26:

Explain What have you done to improve your knowledge in the last year?

#### Ans:

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

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### Question - 27:

Explain What position do you prefer on a team working on a project?

#### Ans:

Be honest. If you are comfortable in different roles, point that out.

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### Question - 28:

What is the difference between a programmer and the developer?

**Ans:**

A programmer job is to code as per given design.

A developer develops the software/module from understanding the requirement, then design the solution, code it and then test the same.

A Programmer is the one who design the part given to them and he does not know about the full project.

A Developer is the one who links all the modules developed by the programmer and he knows the details of whole project.

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**Question - 29:**

Explain How do you evaluate success?

**Ans:**

You can say that

'On various parameters I can evaluate my success,

- technically how many new things I have learned
- The time difference to complete the task now than before
- How I have implemented the remarks given by the seniors
- The ability to perform under pressure has increased
- How seniors rate my performance
- and ofcourse the appraisal is there

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**Question - 30:**

Would like to know if there are any practice test on interview questions and answer?

**Ans:**

Yes sure

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**Question - 31:**

Tell me are you aware of any of your weaknesses?

**Ans:**

Try to give the answer to the question in such a manner that your weakness is considered your strength.

Example:- 1. My family is my weakness.

2. I tend to take my work too seriously.

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