

# **Personnel Management Job Interview Questions And Answers**



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## Personnel Management Interview Questions And Answers Guide.

### Question - 1:

If you were given the full authority in the selection of teachers, what criteria are you going to use so that you can select the best of them all?

#### Ans:

The teachers who have sense of education, who are able to arouse the strive and importance of knowledge in the students, the people who already implement the basic ethics of education in their lives and be the role models of their students proudly, leads the new generation towards the long-term benefits of becoming a nation.

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### Question - 2:

No one should be condemned unheard? what does this mean?

#### Ans:

under principles of Natural justice " Audi alterem partem" denotes that no one should be condemned unheard. in otherwords hear the other side, that means while conducting domestic enquiry fair opportunity should be given to the other side for submission of their case and point of argument.

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### Question - 3:

Whether Inter-State transfer of services of a workman should necessarily be supported by terms of appointment?

#### Ans:

yes, as per the model standing orders on additional items applicable to all industries appended to the Industrial Employment and Standing Orders Act 1946, a workman may be transferred according to the exigencies of work provided the other conditions of service of the workman are not adversely affected.

Whereas, in case of transfer of services from one state to another, either it should be a service condition or with the consent of the workmen and one should also follow:  
(i) reasonable notice to the workmen followed by reasonable joining time is allowed in such cases of transfer.

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### Question - 4:

What is MRTU & PULP Act, BIR Act?

#### Ans:

Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices.  
Bombay Industrial Relations Act.

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